2022 - 23

Savitribai Phule Pune University

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dipak Kedusheth Chavan
2.	Designation	:	Associate Professor
3.	Date of Joining and Name of the Department / Centre	:	20. 07. 1998 Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	dipakchavansir@yahoo.co.in 9850742304
5.	Current Designation & Pay Scale	:	Professor 144200 - 218200
6.	Designation of Promotion with Due Date of Eligibility	:	N A
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2022 to 30.06.2023

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : **18/ week** No. of Classes Taught : **18/ week** % of Classes Taught : **100%** Grade : **Good**	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /irector/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. – Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) Yes (f) Yes (g) Yes Grade	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project Sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	**Good**	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Good | Good

Appendix II

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity
Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1	Peace Education Knowledge of School-teachers	Jan-23, 1 (1),	2278-6864		Two	Yes	15	10	10
	Total API Score for Academic Year 2022 to 2023							10	10

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Year 2022- 2023						00	00

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	00	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	00	
	(c) MOOCs			00	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	00	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	00	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	00	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	00	
	(d) E-Content			00	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	00	
	e-Content (developed in 4 quadrants) per module	05	05	00	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	00	
	Editor of e-content for complete course/ paper/ e-book	10	10	00	
	Total API Score for Academic Year 2022 to 2023			00	00

4. Research guidance and Research Projects

a) **Research guidance- M.Phil. and M.Ed.**

Sr. No.	Name of the M.Phil/ M.Ed. Candidate	Title of the Dissertation	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
1	Jayashri Hale	Problems of Non-granted English Medium schools.	Passed	July 2023	2	2	2

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1							00	00
	Total API Score for Academic Year 2022-2023						**00**	00

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	State	**04**	**04**	**00**	
	c) Awards/Fellowship				
	International	**07**	**07**	**00**	
	National	**05**	**05**	**00**	
	Total API Score for Academic Year 2022-2023			**00**	00

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	
	Total API Score for Academic Year 2022-2023				**00**	00

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings. **(Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
						00	

Summary Sheet of Academic and Research Score

SR. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	10	10
2	Publication (other than Research papers)	00	00
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -		
4	(a) Research guidance-M. Ed.	02	02
	(b) Research Projects Completed- Less than 10 lakhs	00	00
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -N.A. c) (c) Awards/Fellowship –	---- ---- 00	00
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	00	00
	Total Score	12	12
	Table No.1, 2, 3, 4, 5a & 5c =70%= 922		
	Table No. 5b+ 6 (Expected 30%) = 395		
	Actual 30% = 113 which is less than expected 30% i.e. 395		
	Total Score after Capping from the Categories 5(b) and 6	12	12

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:25. 07. 2023
Place: Pune

Signature of the Teacher

Signature of IQAC Coordinator

(College Seal)

TILAK COLLEGE OF EDUCATION ★ ID No. PU/PN/EDU./009.1941 ★ PUNE-411030.

Signature of Principal
Date: 25/ 07/ 2023

PRINCIPAL
Tilak College of Education
Pune-411030.

S-P Mandali's

TILAK COLLEGE OF EDUCATION

Pune - 411030

SECTION - A: GENERAL

1	Name	**DR. MADHURI SURESH ISAVE**
2	Designation	ASSOCIATE PROFESSOR
3	Date of Joining and Name of the College	07/08/1996 , Tilak College of Education, Pune-411030
4	Email Telephone / Mobile number	madhuisave@gmail.com 9881549681,8080455948
5	Current Designation & Grade Pay	ASSOCIATE PROFESSOR in Education, Rs. 9000
6	Date of Placement as Associate Professor	31/12/2013
7	Designation of Promotion with Due Date of Eligibility	Professor
8	Assessment Period	**Year 2022-2023**

Higher and Technical Education Department No. Resolution No. Misc.- 2018 / C.R. 56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table-1

Assessment Criteria and Methodology for University / College Teachers

<table>
<tr><th>Sr. No.</th><th>Activity</th><th>Grading Criteria</th><th>Self-Appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>I</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(classes taught include session on tutorials, lab and other teaching related activities)</td><td><table><tr><td>80% & above</td><td>:</td><td>Good</td></tr><tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr><tr><td>Less than 70%</td><td>:</td><td>Not Satisfactory</td></tr></table></td><td><table><tr><td>Total Classes Assigned</td><td>:</td><td>481</td></tr><tr><td>No. of Classes Taught</td><td>:</td><td>450</td></tr><tr><td>% of Class Taught</td><td>:</td><td>93</td></tr><tr><td>Grade</td><td>:</td><td>Good</td></tr></table></td><td>Good</td></tr>
<tr><td></td><td>Involvement in the University/College students related activities/research activities:
a) Administrative responsibilities such as Head, Chairperson / Dean / Director / Coordinator, Warden etc.
b) Examination and evaluation duties assigned by the College / University attending the examination paper evaluation.
c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
d) Organization seminars / conferences /workshops, other College /University activities.
e) Evidence of activity involved in guiding PhD students.
f) Conducting minor or major research project sponsored by national or international agencies.
g) At least one single or joint publication in peer-reviewed or UGC list of journals.</td><td></td><td><table><tr><td>Sr. No.</td><td>Yes / No</td></tr><tr><td>(a)</td><td>Yes</td></tr><tr><td>(b)</td><td>Yes</td></tr><tr><td>(c)</td><td>Yes</td></tr><tr><td>(d)</td><td>Yes</td></tr><tr><td>(e)</td><td>Yes</td></tr><tr><td>(f)</td><td>yes</td></tr><tr><td>(g)</td><td>yes</td></tr><tr><td>Grade</td><td>Good</td></tr></table></td><td>Good</td></tr>
</table>

		Grading Criteria	Self-Appraisal Grading	Verified Grading
		Note: *Number of activities can be within or across the board categories of activities*	**Good**	Good

Overall Grading:

Good in teaching and satisfactory or good in good activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading.	**Not satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Self-Appraisal Grading	Verified Grading
Good	Good

Table-2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and Utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages / Humanities / Arts / Social / Science / Library / Education / Commerce / Management & other related disciplines	Self-Appraisal Grading	Verified Grading
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals:**	08 Per Paper	**10 x1**	**10**	
2.	**Publication (other than Research papers):**				
	(a) Books authored which are published by:				
	International publishers	12		-	
	National Publishers	10			
	Chapter in Edited Book	05	**5x3**	**15**	
	Editor of Book by International Publisher	10			
	Editor of Book by National Publisher	08			
	(b) Translation works in Indian and Foreign Languages by qualified faculties:			-	
	Chapter or Research paper	03			--
	Book	08		--	--
3.	**Creation of ICT mediated Teaching Learning pedagogy and**				

	content and development of new and innovative course and curricula: (ANNEXURE-3)				
	(a) Development of Innovative pedagogy	05			
	(b) Design of new curricula and courses	02 per curricula/course			
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per 05 05 module/lecture	05			
	Content writer/subject matter expert for 3 each module of MOOCs (at least one quadrant)	02			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08			
	(d) E-Content:				
	Development of e-Content in 4 quadrant for a complete course/e-book	12		-	
	e-Content (developed in 4 quadrants) per module	05		-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02		-	
	Editor of e-content for complete course/paper/e-book	10		-	

4.	**(a) Research guidance: (ANNEXURE-4)**				

	Ph.D.	10 per degree awarded	10 per degree awardedx1	**10-**	-
		05 per thesis submitted	05 per thesis submittedx1		-
	M.Phil.	03 per degree awarded	03 per degree awarded	-	-
	/P.G.Dissertation	02 per degree awarded	02 per degree awarded	-	-
	(b) Research Projects Completed:			-	-
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	**5**	-
	(C) Research Projects Ongoing:				--
	More than 10 lakhs	05	05	--	--
	Less than 10 lakhs	02	02	**02**	--
	(d) Consultancy:	03	03	--	--
5.	**(a) Patents: (ANNEXURE-5)**				--
	International	10	10	--	--
	National	07	7	-	--
	(b) **Policy Document (Submitted to an International body/organization — like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)			-	--
	International	10	10	--	--
	National	07	07	--	--
	State	04	04	--	--
	(c) Awards/Fellowship:				--
	International	07	07x2	**14**	
	National	05	05		
	State	02	02x1	**2**	

6.	***Invited lectures/ Resource Person/ Paper Presentation in Seminars/ Conferences/ Full Paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as Full Paper in Conference Proceedings will be counted only once) (ANNEXURE-6)**				
	International (Abroad)	07	07x1	7	
	International (within Country)	05	05x1	5	
	National	03	03x3	9	
	State/ University	02	02x2	4	
		25+17+16+25=83			

Tilak College of Education
Pune-411030.
PRINCIPAL

Place: Pune
Date:

Signature of the teacher
(Dr. Madhuri Dare)

Signature of Principal
(Dr. Radhika Inamdar)

Signature of HOD IQAC.
(Dr. Rajendra Thigale)

TILAK COLLEGE OF EDUCATION
ID. No. PU/PN/ Edn./009, 1941
PUNE-30.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC –- listed journals (Impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of Publication for each of the joint author
c) Joint Project		-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students. the formula shall be 70% o0f the total Score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- **For the purpose of calculating score of the teacher. the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	RajendraChandrakantThigale
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	30 July 2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	rajendrathigale65@gmail.com/8788117832
5.	**Current Designation & Grade Pay**	:	Associate Professor 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 08/11/2017
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2022 to 30.06.2023

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. – Yes/No (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade – Good**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD GOOD	Good Good Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI: No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD | Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/ Research Activity
Research Papers in Peer Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	**05**	**05**		
	(b) Design of new curricula and courses	**02** per curricula	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	**20**	**20**		
	MOOCs (developed in 4 quadrant) per module/lecture	**05**	**05**		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	**02**	**02**		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	**08**	**08**		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	**12**	**12**		
	e-Content (developed in 4 quadrants) per module	**05**	**05**		

	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		0
	Editor of e-content for complete course/ paper/ e-book	10	10		10
	Total API Score for Academic Years			**00**	00

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
1.	Sarita Ramesh Tupalli	A study of the Attitude of Student-teachers towards Inclusive Education	M.Ed.	2022	02	02	

4.	**(a) Research guidance**					
	Ph.D.					
	M.Phil/P.G. dissertation					
	(b) Research Projects Completed					
	More than 10 lakhs					
	Less than 10 lakhs					
	(c) Research Projects Ongoing:					
	More than 10 lakhs					
	Less than 10 lakhs					
	(d) Consultancy					
				Total 1+2+3+4+5+6=		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	Total API Score for Academic Years			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
1.						
	Total API Score for Academic Years				**00**	00

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. N	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years 00+00+00+00+00+00=				**00**	**00**	00

Signature of the teacher

Signature of HOD / Director

Date:

TILAK COLLEGE OF EDUCATION ID No. PU/PN/EDU./ 009.1941 PUNE-411030.

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr. Namita Shriram Sahare
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	01/08/2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	9923904022
5.	**Current Designation & Grade Pay**	:	Associate Professor 9000/-
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor
7.	**ASSESSMENT PERIOD**	:	1/8/2022 – 1/8/2023

SECTION - B: Appendix II
TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : No. of Classes Taught : % of Classes Taught : Grade :	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) (b) (c) (d) (e) (f) (g) **Grade**	Good.

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn/009/1941 PUNE-30

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	Good	Good.

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good | Good.

Note:*For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.*

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers: one Peer-Reviewed & one UGC listed Journals**	08 per paper	10 per paper	55	20
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		

	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
5.	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as**				

	full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05	5	5
	National	03	03	6	**6**
	State conf. in TCE	02	02	2	**2**
			Total 1+2+3+4+5+6=	20+13	23

Dahare

Signature of the teacher

Signature of HOD / Director

Date: 1.8.23

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

TILAK COLLEGE OF EDUCATION * PUNE-30 * TB. No. PU/PN/Edn./009/1941

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University, Pune

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	**Name**	:	Dhamane Vijay Fakira
2.	**Designation**	:	Professor
3.	**Date of Joining and Name of the Department / Centre**	:	13/08/2005 – Tilak College of Education.
4.	**Email Telephone / Mobile number**	:	vijay.dhamane25@gmail.com / 9822476304
5.	**Current Designation & Grade Pay**	:	Professor
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 11/01/2021

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	**Teaching** (Number of classes taught/total classes assigned) x 100% (Classroom teaching, Lesson guidance, Demonstration Lessons, Microteaching, Innovative lessons (Models of Teaching, ICT based, Team teaching) Practice teaching, Internship, Course related Practicals, ICT practical, CCE Activities-Tutorials, seminars, Presentations, Field visits, Teaching Aids Workshops, Exhibitions, Quiz, PPT presentation, Poster Presentation, Health and Yoga, Projects, Group Discussions, Panel Discussions, Assignments, Social service activities.)	80% & above – **Good** Below 80% but 70% & above – **Satisfactory** Less than 70% – **Not satisfactory**	Total Classes Assigned – **16/ week** No. of Classes Taught – **16/ week** % of Classes Taught – **100%** Grade – **Good**	good

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :

(a) Administrative responsibilities: Head, Department of Educational Evaluation and Administration . BOS member,</td><td><table><tr><td>Involved in at least 3 activities</td><td>Good</td></tr><tr><td>1-2- activities</td><td>Satisfactory</td></tr><tr><td>Not involved / undertaken any of the activities</td><td>Not satisfactory</td></tr></table></td><td><table><tr><th>Sr.</th><th>Yes/No</th></tr><tr><td>(a)</td><td>Yes</td></tr><tr><td>(b)</td><td>Yes</td></tr><tr><td>(c)</td><td>Yes</td></tr><tr><td>(d)</td><td>Yes</td></tr><tr><td>(e)</td><td>Yes</td></tr><tr><td>(f)</td><td>Yes</td></tr><tr><td>(g)</td><td>Yes</td></tr><tr><td>Grade</td><td>Good</td></tr></table></td><td>Good</td></tr>
<tr><td></td><td>(b) Examination and evaluation duties: Internal Evaluation Committee member, Paper setter, Senior Supervisor, Paper Assessment, Chairman, Moderator, B.Ed. Internal work moderation Committee - Chairman/ Member,
(c) Student related co-curricular, extension and field based activities: Field visits, Sports activities, Guidance and counselling group, Eco-club, study groups, Annual cultural activities, Working with community activities.
(d) Organization seminars / conference /workshops: Regional, University, State,
(e) Research guidance:2 M. Phil. Students and 6 Ph.D. students.
(f) Conducting minor or major research project: Sponsored by University/ other agency.
(g) Publications:In peer-reviewed or UGC list of journals.</td><td>Note:

Number of activities can be within or across the broad categories of activities</td><td>Good</td><td>Good</td></tr>
</table>

<table>
<tr><td>Overall Grading:

<table><tr><td>Good in teaching and satisfactory or good in activity at Sl. No.2</td><td>Good</td></tr><tr><td>Satisfactory in teaching and good or satisfactory in activity at</td><td>Satisfactory</td></tr></table></td><td>Good</td></tr>
</table>

Sl.No.2.		Good	Good
If neither good nor satisfactory in overall grading	**Not Satisfactory**		
Note: *For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.* *The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.*			

APPENDIX II Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Name of the Candidate	**Dr. Vijay Fakira Dhamane**
Name of the college	Tilak College of Education, Pune 30
Post Applied for	Professor
Whether Awarded Ph. D. Degree (Yes/ No)	Yes
Whether Supervised Doctoral Research Work (Yes/ No)	Yes
Teaching / Research Experience	27Years

1. Research Papers in Peer-Reviewed or UGC listed Journals –

Sr. No	Academic/Research Activity	Name of Journal with Volume No., Year and Page Numbers.	ISSN	Whether peer reviewed	Impact Factor	Whether you are the main author	No. of co-authors	Self-appraisal Score	Verified Score
2022-23									
1	वाचन कौशल्य विकसनासाठी वेगवान वाचन	Printing Area: Interdisciplinary Multilingual Refereed Journal May 2023, Issue 101, Vol 4	2394 5303	Yes Peer Reviewed	9.001	Yes	One	07	07.

2. Publication (other than Research papers)

(a) Books authored which are published by; National Publishers

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -

Contents	Self-appraisal Score	Verified Score
(a) Development of Innovative Pedagogy	0	
(b) Design of New Curricula & Courses	0	
(c) MOOCs	0	
(d) E-content	0	
Total Score (3)	0	

4. (a) Research guidance- M.Phil. /Ph.D.

Sr. No.	Name of the M.Phil. / Ph. D. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
1	Thipsay Madhuri Jayesh	Development of Programme for Reading and Reflecting on Language Text and its Effectiveness	Awarded	July 2022	10	10	10

4. (b) Research Projects Completed- Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(b)			

4. (c) Research Projects Ongoing: Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(c)		**0**	

4. (d) Consultancy- -

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(d)		0	
Total of 4(a)+(b)+(c)+(d)							

5. (a) Patents –

Sr. No.	Title	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(a)			

5. (b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -NA-

Sr. No.	Policy Document	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(b)			

5. (c) Awards/Fellowship

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
		Sub-Total of 5(b)			

6. Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No.	Title of the paper/Talk	Name of the programme and organizing agency	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	International (abroad or within)/ National/ State/ University level	Duration Dates of event	Self-appraisal Score	Verified score
2022-23							
1	Academic and Administrative Audit	Adarsha College of Education	Resource Person	State	27th Nov 2022	02	02
2	Research Design	H,G.M. College of Education, Pune	Resource Person	National	10th March 2023	03	03

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

- **i)** Paper in refereed journals without impact factor - 05 Points
- **ii)** Paper with impact factor less than 1 - 10 Points
- **iii)** Paper with impact factor between 1 and 2 - 15 Points
- **iv)** Paper with impact factor between 2 and 5 - 20 Points
- **v)** Paper with impact factor between 5 and 10 - 25 Points
- **vi)** Paper with impact factor >10 - 30 Points

- **a)** Two authors - 70% of total value of publication for each author
- **b)** More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total

value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date: 28.08.2023.

Place: Pune

Signature of the Applicant

Signature of IQAC Coordinator

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

(College Seal)

Savitribai Phule Pune University

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dr. Digambar Ganpat Durgade
2.	Designation	:	Professor
3.	Date of Joining and Name of the Department / Centre	:	09. 08. 1995 :- Shardabai Pawar Mahila Mahavidyalay, Baramati 01. 12. 2007 :- Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	durgadesir@gmail.com 9860178032
5.	Current Designation & Pay Scale	:	Professor Grade pay 10000
6.	Designation of Promotion with Due Date of Eligibility	:	N A
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2022 to 30.06.2023

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : Good Below 80% but 70% & above : Satisfactory Less than 70% : Not satisfactory	Total Classes Assigned : 18/ week No. of Classes Taught : 18/ week % of Classes Taught : 100% Grade : Good	
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /irector/ Co-ordinator, warden etc.	Involved in at least 3 activities : Good 1-2- activities : Satisfactory Not involved / undertaken any of the activities : Not satisfactory	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) Yes (f) Yes (g) Yes Grade	

TILAK COLLEGE OF EDUCATION ID. No PU/PN/Edn./009 1941 PUNE-30

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project Sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	**Good**	

Overall Grading:

Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TILAK COLLEGE OF EDUCATION ID. NO. PU/PN/ Edn./009, 1941 PUNE-30.

Appendix II

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity
Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Year2022 to 2023								

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Year2022- 2023						**00**	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	**05**	**05**	**00**	
	(b) Design of new curricula and courses	**02** per curricula	02 per curricula /course	**00**	
	(c) MOOCs			**00**	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	**20**	**20**	**00**	
	MOOCs (developed in 4 quadrant) per module/lecture	**05**	**05**	**00**	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	**02**	**02**	**00**	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	**08**	**08**	**00**	
	(d) E-Content			**00**	
	Development of e-Content in 4 quadrants for a complete course/e-book	**12**	**12**	**00**	
	e-Content (developed in 4 quadrants) per module	**05**	**05**	**00**	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	**02**	**02**	**00**	
	Editor of e-content for complete course/ paper/ e-book	**10**	**10**	**00**	
	Total API Score for Academic Year 2022to 2023			**00**	

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 PUNE-30

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M.Phil/ M.Ed. Candidate	Title of the Dissertation	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1							00	
	Total API Score for Academic Year2022-2023						**00**	

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	State	**04**	**04**	**00**	
	c) Awards/Fellowship				
	International	**07**	**07**	**00**	
	National	**05**	**05**	**00**	
	Total API Score for Academic Year2022-2023			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	
	Total API Score for Academic Year2022-2023				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
						00	

Summary Sheet of Academic and Research Score

SR. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	00	
2	Publication (other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -		
4	(a) Research guidance-M. Ed.	00	
	(b) Research Projects Completed- Less than 10 lakhs	00	
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -N.A. c) (c) Awards/Fellowship –	---- ---- 00	
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	00	
	Total Score	00	
	Table No.1, 2, 3, 4, 5a & 5c =70%= 922		
	Table No. 5b+ 6 (Expected 30%) = 395		
	Actual 30% = 113 which is less than expected 30% i.e. 395		
	Total Score after Capping from the Categories 5(b) and 6	00	

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:25. 07. 2023
Place: Pune

Signature of the Teacher

Signature of IQAC Coordinator

(College Seal)

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 PUNE-30.

Signature of Principal
Date: 25/ 07/ 2023

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	Name	:	Dr.Prakash Ashok Jagtap
2.	Designation	:	Associate professor
3.	Date of Joining and Name of the Department / Centre	:	7/12/2007
4.	Email Telephone / Mobile number	:	ProfprakashJagtap1@gmail.com
5.	Current Designation & Grade Pay	:	Associate professor, Grade Pay-9000
6.	Designation of Promotion with Due Date of Eligibility	:	ProfprakashJagtap1@gmail.com
7.	ASSESSMENT PERIOD (Without Break)	:	2022-23

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : Good Below 80% but 70% & above : Satisfactory Less than 70% : Not satisfactory	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : Good 1-2- activities : Satisfactory Not involved / undertaken any of the activities : Not satisfactory	Sr. / Yes/No (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No Grade: Good	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular. extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2. all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP.	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	विद्यार्थ्यांच्या स्व-संकल्पनेचा अभ्यास	Intenational jouirnal of advance and applied Research, Octo 2022 Vol-3,Issue-3	2347-7075	Peer reviewed, Impact factor-7.328	1	1	25	25	10
	Total API Score For Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years							

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter	02	02	-	

	expert for each module of MOOCs (at least one quadrant)				
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years			00	

4. Research guidance and research Project

a) Research Guidance –Ph.D. M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
	Manoj Patil	Uccha madhyamic stravaril vidharthyansathi bodhnik shmta viksan v tyachya prinamkarktecha achyas	Awarded	December-22	2	2	2

4.	**(a) Research guidance**				
	Ph.D.				
	M.Phil/P.G. dissertation				
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years						00	

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**					
	International	10	10			
	National	07	07			
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)					
	International	10	10			
	National	07	07			
	State	04	04			
	(c) Awards/Fellowship					
	International	07	07			
	National	05	05			
	Total API Score for Academic Years				00	

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years				00	

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1	**Blended learning need of today's era**	Recent advances in Humanities, commerce, management engineering science& Technologh 20 September	**College of Arts,Bhigwan Rangapara college Amaribari,Assam Global Foundation, Solapur**	International	Single	yes	5	5	5
2	Teachers' professional development	Current updates in -Science, Social Science and humanities, 8th October 2022	Mahaant Jamanadas Maharaj Arts,commerce &science college, Karanjali	International	Single	yes	5	5	5
	Total API Score for Academic Years							4	22

Signature of the teacher

Signature of HOD / Director

Signature of Principal

PRINCIPAL
Tilak College of Education

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter data)

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author
b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% oOf the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6, Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
TILAK COLLEGE OF EDUCATION, PUNE 30

YEAR OF PERFORMANCE APPRAISAL: 2022-2023

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr. Shikare Suvarna Gorakshnath**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune
4	CommunicationAddress	:	Tilak College of Education, Pune-411023
5	Email /Telephone / Mobile number	:	suvarna16shikare@gmail.com 9881618535
6	Year of Performance Appraisal	:	**2022-23**

SECTION - B: **Appendix II**

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 35 No. of Classes Taught : 35 % of Classes Taught : 100% Grade :	

2.	**Involvement in the university /college student related activities /research activities:** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.	Involved in at least 3 activities : **Good** 1-2-activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad categories of activities	**Sr.** / **Yes/No** (a) **Yes** (b) **Yes** (c) **Yes** (d) **Yes** (e) **NA** (f) **NA** (g) **Yes** **Grade** **Good**		

2	**Involvement in the university /college student related activities /research activities:**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Student Development Officer of SD Department 2.Co-ordinator for Extra-mural Department. 3.Co-ordinator for Internal Moderation and University moderation.	**Good**	

(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of B.Ed. I & II year Courses like 104, 106, 107, .202, 205 of SPPU Pune. 2.Worked as a member in college level Examination committee. 3 Internal supervisions at college and University level. 4. Working as Paper Setter for B.Ed. Course 205- English method under SPPU Pune.	**Good**	
(c)	**Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under B.Ed. II course 210 guided students for conduction research at school level. 2.Encouraged students to participate in various programmes as guidance and counselling cell in-charge of the group. 3.Worked as coordinator for One day Senior Citizen Workshop 23 january,2023. at Old-age home, Karvan agar Under S.P.P. U's extra mural department.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities 2)Worked as Co-ordinator for college activities 3.) Worked as an organizing committee member for State-level conference dated 12th & 13th October,22	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	**N.A.**	**NA**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**NA**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	1.Published Research Paper in Peer Reviewed & Indexed Journal ISSN-2278-9308. (Multidisciplinary International Research Journal), Entitled as –let's promote skills for strengthening Teacher Education and Teaching profession. . (P.N.187) Year March 22.	**Good**	

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S.No.2.
Or
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.
Not Satisfactory: If neither good nor satisfactory in overall grading.

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(1Paper) 10**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	12	12	-	
	National Publishers	10	10	10	
	Chapter in Edited Book	05	05	5*2=10	
	Editor of Book by International Publisher	10	10	-	
	Editor of Book by National Publisher	08	08	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03	-	
	Book	08	08	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	-	
	(c) MOOCs				

	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/paper/e-book-	10	10	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	**2**	
	(b) Research Projects Completed				
	More than 10 lakhs	10	10	-	
	Less than 10 lakhs	05	05	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	05	05	-	
	Less than 10 lakhs	02	02	-	
	(d) Consultancy	03	03	-	
5.	**(a) Patents**			-	
	International	10	10	-	
	National	07	07	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10	-	
	National	07	07	-	
	State	04	04	-	
	(c) Awards/Fellowship			-	
	International	07	07	-	
	National	05	05	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07	07	-	
	International (within Country)	05	05	-	
	National	03	03	-	
	State/ University	02	02	-	
	Total 1+2+3+4+5+6= 10+20+0+2+0+0 = 22			**32**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points
a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	10	10
2	Publication (Other than Research papers)	10	10
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	2	02
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III (1+2+3+4+5+6)= 10+10+0+2+0+0=22	22	22

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	Good		Good	

Date : 1/8/2023

Place : **Pune**

Signature of the Faculty with Designation

Assistant Professor

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2022-23

PART 'A'

SECTION – A: GENERAL

1	Name	:	Dr. Chandan Amar Shingte.
2	Designation	:	Associate Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	chandanshingte@gmail.com 9922994711
6	Year of Performance Appraisal	:	2022-23

Appendix II

SECTION - B:

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria			Self-appraisal Grading			Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above	:	Good	Total Classes Assigned	:	60	Good
		Below 80% but 70% & above	:	Satisfactory	No. of Classes Taught	:	60	
		Less than 70%	:	Not satisfactory	% of Classes Taught	:	100%	
					Grade	:		
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Involved in at least 3 activities	:	Good	**Sr.**		**Yes/No**	Good
		1-2- activities	:	Satisfactory	(a)		Yes	
		Not involved / undertaken any of the activities	:	Not satisfactory	(b)		Yes	
					(c)		Yes	
					(d)		Yes	
					(e)		No	
					(f)		Yes	
					(g)		Good	
					Grade			

Note: Number of activities can be within or across the broad categories of activities

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1.Head of M.Ed. Department 2. Worked as a member of Research Committee. 3.Worked as a BOS member at SSPU	**Good**	Good
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 104, 203, 308, 404 of SPPU Pune 2.Worked as a member in College level Examination committee. 3. External & Internal supervision at College and University level.	**Good**	Good

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	Good
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	Good
(e)	**Evidence of activity involved in guiding PhD students.**	Yes	**Good**	Good
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	Yes	**Good**	Good

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	05	05	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 X 01 = 05	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	01	01	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asso. Professor

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE
YEAR OF PERFORMANCE APPRAISAL: 2022-23

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr.CHANDRAHASYA DURGAADASRAO SONPETHKAR**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	TILAK COLLEGE OF EDUCATION, PUNE 411030
4	CommunicationAddress	:	TILAK COLLEGE OF EDUCATION, PUNE 411030
5	Email /Telephone / Mobile number	:	cdstcebed@gmail.com 9850074418
6	Year of Performance Appraisal	:	**2022-23**

SECTION - B: **Appendix II**

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 60 No. of Classes Taught : 60 % of Classes Taught : 100% Grade :	Good
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad	Sr. / Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) NA (f) NA (g) Yes **Grade** Good	Good

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	INCHARGE SANSKRIT METHOD INCHARGE MED TIME TABLE	**Good**	Good
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	PAPER SETTER AND PAPER MODEDRATOR	**Good**	Good
(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community**			

(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as MEMBER Organizing Committee Member of various College level activities	**Good**	Good
(e)	**Evidence of activity involved in guiding PhD students.**	WORKING AS Ph. D. GUIDE FOR SPPU PUNE	**GOOD**	Good
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**		
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	N.A		

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers			-	
	National Publishers			-	
	Chapter in Edited Book			-	
	Editor of Book by International Publisher			-	
	Editor of Book by National Publisher			-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper			-	
	Book			-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20		-	
	MOOCs (developed in 4 quadrant) per module/lecture	05		-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02		-	

	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08		-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12		-	
	e-Content (developed in 4 quadrants) per module	05		-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	-	YouTube videos for 107 Sanskrit
	Editor of e-content for complete course/paper/e-book-	10		-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded		-	
		05 per thesis submitted		-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	10		-	
	Less than 10 lakhs	05		-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	05		-	
	Less than 10 lakhs	02		-	
	(d) Consultancy	03		-	
5.	**(a) Patents**			-	
	International	10		-	
	National	07		-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10		-	
	National	07		-	
	State	04		-	
	(c) Awards/Fellowship			-	
	International	07		-	
	National	05		-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07		-	
	International (within Country)	05		-	
	National	03			
	State/ University	02		-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Dr. C.D. SONPETHKAR (Asst. Prof.)

Signature of Coordinator, IQAC (College Seal)

Signature of HOD

Signature of Principal

TILAK COLLEGE OF EDUCATION * PUNE-30 * ID. NO. PU/PNE/Edn./009/1941

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2022-23

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Swati Vishal Pawar**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	svptcemed@gmail.com 7798119518
6	Year of Performance Appraisal	:	**2022-23**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 60 No. of Classes Taught : 60 % of Classes Taught : 100% Grade :	Good
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad categories of activities	**Sr.** / **Yes/No** (a) **Yes** (b) **Yes** (c) **Yes** (d) **Yes** (e) **No** (f) **No** (g) **No** **Grade** **Good**	Good

	and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Co-Ordinator of YCMOU B. Ed Program me 2. Internship Head	**Good**	Good
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 102, 202, 302, 303, 401 of SPPU Pune 2.Worked as a member in College level Examination committee.	**Good**	Good
(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	Good

(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	N. A.	**Not Satisfactory**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	**N.A.**	**Not Satisfactory**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	0	0	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	

	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	0	0	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

- **i)** Paper in refereed journals without impact factor - 05 Points
- **ii)** Paper with impact factor less than 1 - 10 Points
- **iii)** Paper with impact factor between 1 and 2 - 15 Points
- **iv)** Paper with impact factor between 2 and 5 - 20 Points
- **v)** Paper with impact factor between 5 and 10 - 25 Points
- **vi)** Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	**Mayuri Anilkumar Mahajan**
2.	**Designation**	:	Assistant Professor
3.	**Date of Joining and Name of the Department / Centre**	:	16 March 2020 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	9421018617
5.	**Current Designation & Grade Pay**	:	Assistant Professor
6.	**Designation of Promotion with Due Date of Eligibility**	:	
7.	**ASSESSMENT PERIOD (Without Break)**	:	2022-23

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 No. of Classes Taught : 32 % of Classes Taught : 100% Grade :	Good
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-Ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. / Yes/No (a) NA (b) Yes (c) Yes (d) NA (e) NA (f) NA (g) NA **Grade**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	(b) 1. Worked as Evaluator for M. Ed Courses MED101, MED204, MED309, MED401 of SPPU Examination. 2. Working as Internal Senior supervisor at University level Examination. 4. Working as Paper Setter for M. Ed Courses MED101, MED204, MED309, MED401 of SPPU under SPPU Pune (C) 1. Worked as organizer for Rangoli competition, 2. Conducted event management activity under Course MED312	

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Good

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper		
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

4.	**(a) Research guidance**				
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	12	
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State/ University	02	02		
			Total 1+2+3+4+5+6=		

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table-1	Good	Good	Good	Good
Table-2	Satisfactory		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

S-P Mandali's

TILAK COLLEGE OF EDUCATION

Pune - 411030

SECTION - A: GENERAL

1	Name	**DR. MADHURI SURESH ISAVE**
2	Designation	ASSOCIATE PROFESSOR
3	Date of Joining and Name of the College	07/08/1996 , Tilak College of Education. Pune-411030
4	Email Telephone / Mobile number	madhuisave@gmail.com 9881549681,8080455948
5	Current Designation & Grade Pay	ASSOCIATE PROFESSOR in Education, Rs. 9000
6	Date of Placement as Associate Professor	31/12/2013
7	Designation of Promotion with Due Date of Eligibility	Professor
8	Assessment Period	**Year 2021-2022**

2021-2022

6.3.1 teaching ①

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Tilak College of Education
Pune-411030.

TILAK COLLEGE OF EDUCATION ★ ID No. PU/PN/EDU./009/1941 ★ PUNE-411030.

Higher and Technical Education Department No. Resolution No. Misc.- 2018 / C.R. 56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table-1

Assessment Criteria and Methodology for University / College Teachers

<table>
<tr><th>Sr. No.</th><th>Activity</th><th>Grading Criteria</th><th>Self-Appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(classes taught include session on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not Satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>481</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>450</td></tr>
<tr><td>% of Class Taught</td><td>:</td><td>93</td></tr>
<tr><td>Grade</td><td>:</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
<tr><td></td><td>Involvement in the University/College students related activities/research activities:
a) Administrative responsibilities such as Head, Chairperson / Dean / Director / Coordinator, Warden etc.
b) Examination and evaluation duties assigned by the College / University attending the examination paper evaluation.
c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
d) Organization seminars / conferences /workshops, other College /University activities.
e) Evidence of activity involved in guiding PhD students.
f) Conducting minor or major research project sponsored by national or international agencies.
g) At least one single or joint publication in peer-reviewed or UGC list of journals.</td><td></td><td>
<table>
<tr><td>Sr. No.</td><td>Yes / No</td></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>Yes</td></tr>
<tr><td>(f)</td><td>yes</td></tr>
<tr><td>(g)</td><td>yes</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
</table>

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU./009/1947

		Grading Criteria	Self-Appraisal Grading	Verified Grading
		Note: *Number of activities can be within or across the board categories of activities*	**Good**	Good

Overall Grading:

Good in teaching and satisfactory or good in good activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading.	**Not satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution

Good | Good

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU./009.1941

Table-2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and Utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages / Humanities / Arts / Social / Science / Library / Education / Commerce / Management & other related disciplines	Self-Appraisal Grading	Verified Grading
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals:**	08 Per Paper	**10 x1**	**10**	
2.	**Publication (other than Research papers):**				
	(a) Books authored which are published by:				
	International publishers	12	**12**	-	
	National Publishers	10	**10x1**	**10**	
	Chapter in Edited Book	05	**05x1**	**05**	
	Editor of Book by International Publisher	10	**10**	-	
	Editor of Book by National Publisher	08	**08**	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties:			-	
	Chapter or Research paper	03	**03**	--	--
	Book	08	**08**	--	--
3.	**Creation of ICT mediated Teaching Learning pedagogy and**				

TILAK COLLEGE OF EDUCATION ID No. PU/PN/EDU./009.1941 PUNE-411030

	content and development of new and innovative course and curricula: (ANNEXURE-3)				
	(a) Development of Innovative pedagogy	05	**05**		
	(b) Design of new curricula and courses	02 per curricula course	**02 per curricula/course**		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	**20x1**	**20**	
	MOOCs (developed in 4 quadrant) per 05 05 module/lecture	05	**05x3**	**15**	
	Content writer/subject matter expert for 3 each module of MOOCs (at least one quadrant)	02	**02x9**	**18**	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	**08**	**05**	
	(d) E-Content:				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	**12**	-	
	e-Content (developed in 4 quadrants) per module	05	**05**	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	**02**	-	
	Editor of e-content for complete course/paper/e-book	10	**10**	-	

4.	**(a) Research guidance: (ANNEXURE-4)**				

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ ID No. PU/PN/EDU./009.1941

	Ph.D.	10 per degree awarded	10 per degree awarded	-	-
		05 per thesis submitted	05 per thesis submitted	-	-
	M.Phil.	03 per degree awarded	03 per degree awarded	-	-
	P.G.Dissertation	02 per degree awarded	02 per degree awarded	-	-
	(b) Research Projects Completed:			-	-
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	-	-
	(C) Research Projects Ongoing:				--
	More than 10 lakhs	05	05	--	--
	Less than 10 lakhs	02	02	**02**	--
	(d) Consultancy:	03	03	--	--
5.	**(a) Patents: (ANNEXURE-5)**				--
	International	10	10	--	--
	National	07	07	--	--
	(b) **Policy Document (Submitted to an International body/organization — like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)			-	--
	International	10	10	--	--
	National	07	07	--	--
	State	04	04	--	--
	(c) Awards/Fellowship:				--
	International	07	07x1	**07**	
	National	05	05x2	**10**	
	State	02	02		

TILAK COLLEGE OF EDUCATION
ID No. PU/PN/EDU./
PUNE-411030.

6.	*Invited lectures/ Resource Person/ Paper Presentation in Seminars/ Conferences/ Full Paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as Full Paper in Conference Proceedings will be counted only once) (ANNEXURE-6)				
	International (Abroad)	07	07x12	**84**	
	International (within Country)	05	05x2	**10**	
	National	03	03x16	**48**	
	State/ University	02	02x24	**48**	
		Grand Total (1 to 6) = 292			
		(10+15+58+2+17+190) =292 (Capping 5c&6) 30% (17+190=207) =62			

Place: Pune

Date:

Signature of the teacher

(Dr. Madhuri Isae)

Signature of HOD

IQAC Coordinator

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

COLLEGE OF EDUCATION ID No. PU/PN/EDU./009.1941 PUNE-411030.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC — listed journals (Impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of Publication for each of the joint author
c) Joint Project		-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total Score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- **For the purpose of calculating score of the teacher. the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ ID No. PU/PN/EDU/009.1941

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Suresh G. Isave
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	04.08.1997 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	9850081592
5.	**Current Designation & Grade Pay**	:	Associate Professor
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 20.01.2018
7.	**ASSESSMENT PERIOD (Without Break)**	:	~~1997 - 2018~~ 2021-2022

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 No. of Classes Taught : 32 % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) Yes (b) YES (c) YES (d) YES (e) No (f) No (g) No **Grade** / **Good**	Good

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ PU/PNE/EDU./ 009.1941 ID No.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper		
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05	5	5
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05	05	5
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU./009.1941

4.	**(a) Research guidance**				
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07	7	7
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03	3	3
	State/ University	02	02	10	10
			Total 1+2+3+4+5+6=	30	30

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Signature of HOD / Director

Date:

Signature of the teacher

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	RajendraChandrakantThigale
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	30 July 2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	rajendrathigale65@gmail.com/8788117832
5.	**Current Designation & Grade Pay**	:	Associate Professor 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 08/11/2017
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2021 to 30.06.2022

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, Warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** **Good**	

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU./009.1941

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD GOOD	

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ ID No. PU/PN/EDU./009.1941

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/ Research Activity
Research Papers in Peer Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1.	How to used flipped classroom approach?	An International peer reviewed Scholarly Research journal for Interdisciplinary Studies, Sept-Oct 2021, Vol-9/67, pp. 16090-16102	2278-8808	7.380	One	Yes	35	35	
2.	Development of Innovative Tutorial Model (ITM) for B.Ed. Colleges and its effectiveness	An International peer reviewed Scholarly Research journal for Interdisciplinary Studies, June-July 2022, Vol-10/52, pp. 13375-13388	2348-3083	7.278	One	Yes	35	35	
	Total API Score for Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ ID No. PU/PN/EDU/009.1941

	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper/ e-book	10	10		
	Total API Score for Academic Years			00	

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs						
	Less than 10 lakhs						
	(c) Research Projects Ongoing:						
	More than 10 lakhs						
	Less than 10 lakhs						
	(d) Consultancy						
					Total 1+2+3+4+5+6=		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PUPNEDU/2009/1941

	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	Total API Score for Academic Years			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
1.						
	Total API Score for Academic Years				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years 00+00+00+00+00+00=				**00**	**00**	

Signature of the teacher

TILAK COLLEGE OF EDUCATION * PUNE-411030. * ID No. PU/PN/EDU/009/1941

Signature of Principal

Signature of HOD / Director

Date:

PRINCIPAL
Tilak College of Education
Pune-411030.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories

TILAK COLLEGE OF EDUC. ★ PUNE-411030. ★ ID No. PU/PN/EDU./009/1941

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr. Namita Shriram Sahare
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	01/08/2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	9923904022
5.	**Current Designation & Grade Pay**	:	Associate Professor 9000/-
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor
7.	**ASSESSMENT PERIOD**	:	1/8/2021 – 1/8/2022

SECTION - B: Appendix II
TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : No. of Classes Taught : % of Classes Taught : Grade :	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) (b) (c) (d) (e) (f) (g) **Grade**	Good

TILAK COLLEGE OF EDUCATION * ID. No. PU/PN/Edn/009. 1941 * PUNE-30.

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	Good	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Good

Note: *For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.*

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper	25	10
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		

	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
5.	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as**				

	full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State conf. in TCE	02	02	2	**2**
			Total 1+2+3+4+5+6=	**10+2**	**12**

Dahare

Signature of the teacher

Signature of HOD / Director

Date: 1.8.23

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i) Paper in refereed journals without impact factor - 05 Points

ii) Paper with impact factor less than 1 - 10 Points

iii) Paper with impact factor between 1 and 2 - 15 Points

iv) Paper with impact factor between 2 and 5 - 20 Points

v) Paper with impact factor between 5 and 10 - 25 Points

vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

TILAK COLLEGE OF EDUCATION * PUNE-30. I.D. No. PU/PN/Edn./009/1941

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	JOTSNA MOHAN KAMBLE
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	23-02-2004 Education Dept., Balvant College, Vita. 16-11-2006 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	jotsnasonawane@gmail.com 9422516180
5.	**Current Designation & Grade Pay**	:	Associate Professor, 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 23-02-2021
7.	**ASSESSMENT PERIOD (Without Break)**	:	2021-2022

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** / **Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score For Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years							

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	

	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years			00	

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs		10	10			
	Less than 10 lakhs		05	05			
	(c) Research Projects Ongoing:						
	More than 10 lakhs		05	05			
	Less than 10 lakhs		02	02			
	(d) Consultancy		03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years						00	

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years			00	

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years				00	

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1	सुक्ष्मअध्यापन **(Resource Person)**	"प्राथमिकशिक्षणपदविका" अभ्यासक्रम (डी.एल.एड.) वरआधारीत "सुक्ष्मअध्यान' 12 OCT 2021	जिल्हाशिक्षणवप्रशिक्षणसंस्थानागपूरवमहाराष्ट्रअध्यापकविद्यालय,राजाबाक्षा, नागपूरयांच्यासंयुक्तविद्यमानेराज्यस्तरीयऑनलाईनवेबिनार	State level			2	2	2

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
2	आझादीका अमृतमहोत्सवसंकल्पना व महत्त्व	आझादीका अमृत महोत्सव 18-02-2022	Adarsha Comprehensive College OfEducation & Research, Pune	State level			2	2	2
	Total API Score for Academic Years							4	4

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Signature of Principal

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dr. Digambar Ganpat Durgade
2.	Designation	:	Professor
3.	Date of Joining and Name of the Department / Centre	:	09. 08. 1995 :- Shardabai Pawar Mahila Mahavidyalay, Baramati 01. 12. 2007 :- Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	durgadesir@gmail.com 9860178032
5.	Current Designation & Pay Scale	:	Professor Grade pay 10000
6.	Designation of Promotion with Due Date of Eligibility	:	N A
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2021 to 30.06.2022

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : Good Below 80% but 70% & above : Satisfactory Less than 70% : Not satisfactory	Total Classes Assigned : 18/ week No. of Classes Taught : 18/ week % of Classes Taught : 100% Grade : Good	
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /irector/ Co-ordinator, warden etc.	Involved in at least 3 activities : Good 1-2- activities : Satisfactory Not involved / undertaken any of the activities : Not satisfactory	Sr. / Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) Yes (f) Yes (g) Yes Grade	

TILAK COLLEGE OF EDUCATION ID. NO. PU/PN/Edn./009/1941 PUNE-30.

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project Sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	**Good**	

Overall Grading:

Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Appendix II

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity
Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Year 2021 to 2022								

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Year 2021- 2022						**00**	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	**05**	**05**	**00**	
	(b) Design of new curricula and courses	**02** per curricula	02 per curricula /course	**00**	
	(c) MOOCs			**00**	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	**20**	**20**	**00**	
	MOOCs (developed in 4 quadrant) per module/lecture	**05**	**05**	**00**	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	**02**	**02**	**00**	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	**08**	**08**	**00**	
	(d) E-Content			**00**	
	Development of e-Content in 4 quadrants for a complete course/e-book	**12**	**12**	**00**	
	e-Content (developed in 4 quadrants) per module	**05**	**05**	**00**	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	**02**	**02**	**00**	
	Editor of e-content for complete course/ paper/ e-book	**10**	**10**	**00**	
	Total API Score for Academic Year 2021to 2022			**00**	

COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 * PUNE-30 *

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M.Phil/ M.Ed. Candidate	Title of the Dissertation	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1							00	
	Total API Score for Academic Year 2021-2022						**00**	

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	State	**04**	**04**	**00**	
	c) Awards/Fellowship				
	International	**07**	**07**	**00**	
	National	**05**	**05**	**00**	
	Total API Score for Academic Year 2021-2022			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	
	Total API Score for Academic Year 2021-2022				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
						00	

Summary Sheet of Academic and Research Score

SR. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	00	
2	Publication (other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -		
4	(a) Research guidance-M. Ed.	00	
	(b) Research Projects Completed- Less than 10 lakhs	00	
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -N.A. c) (c) Awards/Fellowship –	---- ---- 00	
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	00	
	Total Score	00	
	Table No.1, 2, 3, 4, 5a & 5c =70%= 922		
	Table No. 5b+ 6 (Expected 30%) = 395		
	Actual 30% = 113 which is less than expected 30% i.e. 395		
	Total Score after Capping from the Categories 5(b) and 6	00	

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:25. 07. 2022
Place: Pune

Signature of the Teacher

Signature of IQAC Coordinator

(College Seal)

TILAK COLLEGE OF EDUCATION * ID. No. PU/PN/Edn./009/1941 * PUNE-30.

Signature of Principal
Date: 25/ 07/ 2022

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr.Prakash Ashok Jagtap
2.	**Designation**	:	Associate professor
3.	**Date of Joining and Name of the Department / Centre**	:	7/12/2007
4.	**Email Telephone / Mobile number**	:	ProfprakashJagtap1@gmail.com
5.	**Current Designation & Grade Pay**	:	Associate professor, Grade Pay-9000
6.	**Designation of Promotion with Due Date of Eligibility**	:	ProfprakashJagtap1@gmail.com
7.	**ASSESSMENT PERIOD (Without Break)**	:	2021-22

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** **Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Sustainable Development and education	International Journal of advance and applied Research ,Jully -August 2022 V0l-2,Issue-22	2347-7075	Peer Review Ed IF-7.328	Single	yes	25	25	10
	शिक्षक व्यावसायिक सचोटी अभ्यास	SRJHSEL ,Jully-September 2022 Vol.10/30 PP-367-370	2349-9664	Peer Review Ed IF-7.278	Single	yes	25	25	10
	विधार्थी बोधनिक क्षमता अभ्यास	SRJIS,Jully- September 2022 Vol.11,Issue -52 PP124-127	2319-4766	Peer Reviewed Ed IF-7.380	Single	yes	25	25	10
	विधार्थ्यांच्या स्व संकल्पनेचा अभ्यास	International Journal of advance and applied Research ,Oct 2022 Vol-3,Issue-3	2347-7075	Peer Review Ed IF-7.328	Single	yes	25	25	10
	NEP 2020:Role and Responsibilities of Teachers at Secondary level Education	Mukt shbd International jurnal Vol-XII,Issue I,January 23	2347-3150	Peer Revi	Single	Yes	25	25	10
	Total API Score For Academic Years							125	50

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	21 st Century Teach Trends: Higher	Amitesh Publishers, 2022 ISBN-978-1387-		No	5	5	5

	Education	79710-3					
Total API Score for Academic Years						5	5

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years				

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Phil Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
	Manoj N.Patil	उच्च माध्यमिक स्तरावरील विधार्थ्यांसाठी बोधनिक क्षमता विकसन कार्यक्रम व त्याच्या परिणाम कारकते चा अभ्यास	**Awarded**	**December 2022**	2	2	2
	Name of the M. Ed Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
	Pradnya Dhage	Effectiveness of differentiated instructions for concept of Mathematics	Awarded	**August-2022**	2	2	2

4.	**(a) Research guidance**					
	Ph.D.					
	M.Phil/P.G. dissertation					
	(b) Research Projects Completed					
	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	(c) Research Projects Ongoing:					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
	(d) Consultancy	03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Proje	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score

			ct					
1	-							
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years				

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years					

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1	Teacher education institute and educational	Teacher Education institute and industry Linkages, 12-13 Oct,2022	Tilak college of Education&SPPU	STATE	SINGLE	YES	2	2	2

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
	industry linkages								
2	Educational Psychology science of education	Modern research in Science, Social Science and Languages, 12th August 2022	Bharat Mahavidyalaya,Jeur	International	single	Yes	5	5	5
3	Blended Learning need of today's era	Recent advances in Humanities, commerce, Management Engineering, Science& Technology, 20 September 2022	College of Arts,Bhigwan Rangapara college Amaribari,Assam, Global Foundation,Solapur	International	single	Yes	5	5	5
4	Teachers professional Development	Current updates In-Science, Social Science and humanities, 8th October 2022	Mahant Jamanadas Maharaj Arts commerce&Scince college,Karanjali	International	single	Yes	5	5	5
5	To develop and test the Usability of Training Program on E-Modules to improve the Work Accountability of Primary	Innovation, Peace &Unity ,5-6 January,2023	MIT-ATD university,Tilak college of Education,MIT School of Education	International	single	Yes	5	5	5

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
	Teachers								
6	Promotion of Mental Health and wellbeing in Indian Schools	Innovation, Peace &Unity ,5-6 January,2023	MIT-ATD university,Tilak college of Education,MIT School of Education	International	single	Yes	5	5	5
	Total API Score for Academic Years							161	86

Signature of the teacher

Signature of HOD / Director

Signature of Principal

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2021-22

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr. Chandan Amar Shingte.**
2	Designation	:	Associate Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	chandanshingte@gmail.com 9922994711
6	Year of Performance Appraisal	:	**2021-22**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching (Number of classes taught/total classes assigned) x 100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>60</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>60</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100%</td></tr>
<tr><td>Grade</td><td>:</td><td></td></tr>
</table>
</td><td></td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
Note: Number of activities can be within or across the broad categories of activities
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>Yes</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>Yes</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td></td></tr>
</table>

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1.Head of M.Ed. Department 2. Worked as a member of Research Committee. 3.Worked as a BOS member at SSPU	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 104, 203, 308, 404 of SPPU Pune 2.Worked as a member in College level Examination committee. 3. External & Internal supervision at College and University level.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	Yes	**Good**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	Yes	**Good**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	02	02	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 X 01 = 05	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	01	01	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author
b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c) Joint Project - Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2021-22

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Swati Vishal Pawar**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	svptcemed@gmail.com 7798119518
6	Year of Performance Appraisal	:	**2021-22**

SECTION - B: **Appendix II**

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>80% & above : Good
Below 80% but 70% & above : Satisfactory
Less than 70% : Not satisfactory</td><td>Total Classes Assigned : 60
No. of Classes Taught : 60
% of Classes Taught : 100%
Grade :</td><td></td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.
(b) Examination and evaluation duties assigned by the college / university or attending the</td><td>Involved in at least 3 activities : Good
1-2- activities : Satisfactory
Not involved / undertaken any of the activities : Not satisfactory
Note: Number of activities can be within or across the broad categories of activities</td><td>Sr. | Yes/No
(a) | Yes
(b) | Yes
(c) | Yes
(d) | Yes
(e) | No
(f) | No
(g) | No
Grade | Good</td><td></td></tr>
</table>

	examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Co-Ordinator of YCMOU B. Ed Program me 2. Internship Head	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 102, 202, 302, 303, 401 of SPPU Pune 2.Worked as a member in College level Examination committee.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	N. A.	**Not Satisfactory**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	**N.A.**	**Not Satisfactory**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	0	0	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	0	0	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asst. Prof.

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

Signature of Principal

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 PUNE-30.

PRINCIPAL
Tilak College of Education
Pune-411030.

2020 – 21

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Rajendra Chandrakant Thigale
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	30 July 2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	rajendrathigale65@gmail.com/8788117832
5.	**Current Designation & Grade Pay**	:	Associate Professor 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 08/11/2017
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2020 to 30.06.2021

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80%& above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>32 week</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>32 week</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100</td></tr>
<tr><td>Grade</td><td>:</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2-activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>No</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
</table>

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/ Research Activity

Research Papers in Peer Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		

	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper/ e-book	10	10		
	Total API Score for Academic Years			00	

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs						
	Less than 10 lakhs						
	(c) Research Projects Ongoing:						
	More than 10 lakhs						
	Less than 10 lakhs						
	(d) Consultancy						
					Total 1+2+3+4+5+6=		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	Total API Score for Academic Years			00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score	Self-Appraisal	Verified API Score

				allotted	Score	
	Total API Score for Academic Years				**00**	—

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years 00+00+00+00+00+00=				**00**	**00**	—

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 PUNE-30.

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories

S-P Mandali's

TILAK COLLEGE OF EDUCATION

Pune - 411030

SECTION - A: GENERAL

1	Name	**DR. MADHURI SURESH ISAVE**
2	Designation	ASSOCIATE PROFESSOR
3	Date of Joining and Name of the College	07/08/1996 , Tilak College of Education, Pune-411030
4	Email Telephone / Mobile number	madhuisave@gmail.com 9881549681,8080455948
5	Current Designation & Grade Pay	ASSOCIATE PROFESSOR in Education, Rs. 9000
6	Date of Placement as Associate Professor	31/12/2013
7	Designation of Promotion with Due Date of Eligibility	Professor
8	Assessment Period	**Year 2020-2021**

Higher and Technical Education Department No. Resolution No. Misc.- 2018 / C.R. 56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table-1

Assessment Criteria and Methodology for University / College Teachers

<table>
<tr><th>Sr. No.</th><th>Activity</th><th>Grading Criteria</th><th>Self-Appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(classes taught include session on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not Satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>481</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>450</td></tr>
<tr><td>% of Class Taught</td><td>:</td><td>93</td></tr>
<tr><td>Grade</td><td>:</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
<tr><td></td><td>Involvement in the University/College students related activities/research activities:
a) Administrative responsibilities such as Head. Chairperson / Dean / Director / Coordinator, Warden etc.
b) Examination and evaluation duties assigned by the College / University attending the examination paper evaluation.
c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
d) Organization seminars / conferences /workshops, other College /University activities.
e) Evidence of activity involved in guiding PhD students.
f) Conducting minor or major research project sponsored by national or international agencies.
g) At least one single or joint publication in peer-reviewed or UGC list of journals.</td><td></td><td>
<table>
<tr><td>Sr. No.</td><td>Yes / No</td></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>Yes</td></tr>
<tr><td>(f)</td><td>yes</td></tr>
<tr><td>(g)</td><td>yes</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
</table>

<table>
<tr><td></td><td></td><td>Grading Criteria</td><td>Self-Appraisal Grading</td><td>Verified Grading</td></tr>
<tr><td></td><td></td><td>Note:
Number of activities can be within or across the board categories of activities</td><td>Good</td><td>Good</td></tr>
<tr><td colspan="3">Overall Grading:<table><tr><td>Good in teaching and satisfactory or good in good activity at SI. No.2</td><td>Good</td></tr><tr><td>Satisfactory in teaching and good or satisfactory in activity at SI.No.2.</td><td>Satisfactory</td></tr><tr><td>If neither good nor satisfactory in overall grading.</td><td>Not satisfactory</td></tr></table>Note:
For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.</td><td>Good</td><td>Good</td></tr>
</table>

Table-2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and Utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages / Humanities / Arts / Social / Science / Library / Education / Commerce / Management & other related disciplines	Self-Appraisal Grading	Verified Grading
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals:**	08 Per Paper	**10 x1**	**10**	
2.	**Publication (other than Research papers):**				
	(a) Books authored which are published by:				
	International publishers	12	**12**	-	
	National Publishers	10	**10x1**	**10**	
	Chapter in Edited Book	05	**05x1**	**05**	
	Editor of Book by International Publisher	10	**10**	-	
	Editor of Book by National Publisher	08	**08**	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties:			-	
	Chapter or Research paper	03	**03**	--	--
	Book	08	**08**	--	--
3.	**Creation of ICT mediated Teaching Learning pedagogy and**				

	content and development of new and innovative course and curricula: (ANNEXURE-3)				
	(a) Development of Innovative pedagogy	05	**05**		
	(b) Design of new curricula and courses	02 per curricula/course	**02 per curricula/course**		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	**20**		
	MOOCs (developed in 4 quadrant) per 05 05 module/lecture	05	**05**		
	Content writer/subject matter expert for 3 each module of MOOCs (at least one quadrant)	02	**02**		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	**08**		
	(d) E-Content:				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	**12**	-	
	e-Content (developed in 4 quadrants) per module	05	**05**	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	**02**	-	
	Editor of e-content for complete course/paper/e-book	10	**10**	-	

4.	**(a) Research guidance: (ANNEXURE-4)**				

	Ph.D.	10 per degree awarded	10 per degree awarded	-	-
		05 per thesis submitted	05 per thesis submitted	-	-
	M.Phil.	03 per degree awarded	03 per degree awarded	-	-
	/P.G.Dissertation	02 per degree awarded	02 per degree awarded	-	-
	(b) Research Projects Completed:			-	-
	More than 10 lakhs	10	10	-	-
	Less than 10 lakhs	05	05	-	-
	(C) Research Projects Ongoing:				--
	More than 10 lakhs	05	05	--	--
	Less than 10 lakhs	02	02	**02**	--
	(d) Consultancy:	03	03	--	--
5.	**(a) Patents: (ANNEXURE-5)**				--
	International	10	10	--	--
	National	07	07	--	--
	(b) **Policy Document (Submitted to an International body/organization — like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)			-	--
	International	10	10	--	--
	National	07	07	--	--
	State	04	04	--	--
	(c) Awards/Fellowship:				--
	International	07	07x1	-	
	National	05	05x2	-	
	State	02	02		

6.	***Invited lectures/ Resource Person/ Paper Presentation in Seminars/ Conferences/ Full Paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as Full Paper in Conference Proceedings will be counted only once) (ANNEXURE-6)**				
	International (Abroad)	07	07x2	**14**	
	International (within Country)	05	05x2	**10**	
	National	03	03x3	**09**	
	State/ University	02	02x3	**06**	
		Grand Total			
		(10+15+2+14+10+9+6) =66			

Place: Pune

Date:

Signature of the teacher
(Dr. Madhuri Jsave)

Signature of Principal
(Dr. Radhika Thamdar)

PRINCIPAL
Tilak College of Education
Pune-411030.

Signature of HOD | I2Ae
(Dr. Rajendra Thigale)

TILAK COLLEGE OF EDUCATION * ID. No. PU/PN/Edn./009/1941 * PUNE-30.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC — listed journals (Impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of Publication for each of the joint author
c) Joint Project		-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students. the formula shall be 70% o0f the total Score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- **For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr. Namita Shriram Sahare
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	01/08/2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	9923904022
5.	**Current Designation & Grade Pay**	:	Associate Professor 9000/-
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor
7.	**ASSESSMENT PERIOD**	:	1/8/2020 – 1/8/2021

SECTION - B:Appendix II
TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : No. of Classes Taught : % of Classes Taught : Grade :	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) (b) (c) (d) (e) (f) (g) **Grade**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	Good	Good.

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Good.

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper	17	7
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		

	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
5.	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as**				

	full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03		
	State/ University **Conf. in Abeda Inamdar**	02	02	2	2
			Total 1+2+3+4+5+6=	7+2	9

Dahare

Signature of the teacher

Signature of HOD / Director

Date: 1.3.23

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	JOTSNA MOHAN KAMBLE
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	23-02-2004 Education Dept., Balvant College, Vita. 16-11-2006 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	jotsnasonawane@gmail.com 9422516180
5.	**Current Designation & Grade Pay**	:	Associate Professor, 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 23-02-2021
7.	**ASSESSMENT PERIOD (Without Break)**	:	2020-2021

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. / Yes/No (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade: Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1	कोविड– 19 काळातील शिक्षण	Scholarly Research Journal For Interdisciplinary Studies SEPT-OCT, 2020Volume 8, Issue 61, PP 14443-14446	ISSN 2278-8808	6.380	1	yes	25	25	25
2	सर्वसमावेशकसमाजासाठीआनंददायी शिक्षण	Scholarly Research Journal for Humanity Science & English Language, PEER REVIEWED JOURNAL OCT-NOV, 2020 Volume 8, Issue 42,PP 10778-10782	ISSN 2348–3083	6.251	1	yes	25	25	25
3	हैप्पनिस शिक्षा में शिक्षककी भूमिका	Scholarly Research Journal for Interdisciplinary Studies, PEER REVIEWED & REFEREED JOURNAL, JAN-FEB, 2021, VOL- 8/63, PP 14781-14784	ISSN 2278-8808	6.380	1	yes	25	25	25
	Total API Score For Academic Years							75	75

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years			00	

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs		10	10			

	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years						00	

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years			00	

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years				00	

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1									
	Total API Score for Academic Years							00	

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dr. Digambar Ganpat Durgade
2.	Designation	:	Professor
3.	Date of Joining and Name of the Department / Centre	:	09. 08. 1995 :- Shardabai Pawar Mahila Mahavidyalay, Baramati 01. 12. 2007 :- Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	durgadesir@gmail.com 9860178032
5.	Current Designation & Pay Scale	:	Professor Grade pay 10000
6.	Designation of Promotion with Due Date of Eligibility	:	11-01-2021 :- Professor
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2020 to 30.06.2021

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : Good Below 80% but 70% & above : Satisfactory Less than 70% : Not satisfactory	Total Classes Assigned : 18/ week No. of Classes Taught : 18/ week % of Classes Taught : 100% Grade : Good	
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /irector/ Co-ordinator, warden etc.	Involved in at least 3 activities : Good 1-2- activities : Satisfactory Not involved / undertaken any of the activities : Not satisfactory	Sr. – Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) Yes (f) Yes (g) Yes Grade	

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009/1941 * PUNE-30. *

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project Sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	**Good**	

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/ Edn./009, 1941 PUNE-30.

Appendix II

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity

Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Year 2020 to 2021								

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Year 2020- 2021						**00**	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	**05**	**05**	**00**	
	(b) Design of new curricula and courses	**02** per curricula	02 per curricula /course	**00**	
	(c) MOOCs			**00**	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	**20**	**20**	**00**	
	MOOCs (developed in 4 quadrant) per module/lecture	**05**	**05**	**00**	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	**02**	**02**	**00**	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	**08**	**08**	**00**	
	(d) E-Content			**00**	
	Development of e-Content in 4 quadrants for a complete course/e-book	**12**	**12**	**00**	
	e-Content (developed in 4 quadrants) per module	**05**	**05**	**00**	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	**02**	**02**	**00**	
	Editor of e-content for complete course/ paper/ e-book	**10**	**10**	**00**	
	Total API Score for Academic Year 2020 to 2021			**00**	

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/ Edn./009, 1941 PUNE-30.

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M.Phil/ M.Ed. Candidate	Title of the Dissertation	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1							00	
	Total API Score for Academic Year 2020-2021						**00**	

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	**10**	**10**	**00**	
	National	**07**	**07**	**00**	
	State	**04**	**04**	**00**	
	c) Awards/Fellowship				
	International	**07**	**07**	**00**	
	National	**05**	**05**	**00**	
	Total API Score for Academic Year 2020-2021			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	
	Total API Score for Academic Year 2020-2021				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
						00	

Summary Sheet of Academic and Research Score

SR. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	00	
2	Publication (other than Research papers)	00	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -		
4	(a) Research guidance-M. Ed.	00	
	(b) Research Projects Completed- Less than 10 lakhs	00	
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -N.A. c) (c) Awards/Fellowship –	---- ---- 00	
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	00	
	Total Score	00	
	Table No.1, 2, 3, 4, 5a & 5c =70%= 922		
	Table No. 5b+ 6 (Expected 30%) = 395		
	Actual 30% = 113 which is less than expected 30% i.e. 395		
	Total Score after Capping from the Categories 5(b) and 6	00	

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:26. 07. 2021
Place: Pune

Signature of the Teacher

Signature of IQAC Coordinator

(College Seal)

TILAK COLLEGE ID. NO. PU/PN/ Edn./005/ 1941 PUNE-30

Signature of Principal
Date: 26/ 07/ 2021

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr.Prakash Ashok Jagtap
2.	**Designation**	:	Associate professor
3.	**Date of Joining and Name of the Department / Centre**	:	7/12/2007
4.	**Email Telephone / Mobile number**	:	ProfprakashJagtap1@gmail.com
5.	**Current Designation & Grade Pay**	:	Associate professor, Grade Pay-9000
6.	**Designation of Promotion with Due Date of Eligibility**	:	ProfprakashJagtap1@gmail.com
7.	**ASSESSMENT PERIOD (Without Break)**	:	2020-21

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2-activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. / Yes/No (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** **Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	शिक्षक व्यावसायिक नैतिकता अभ्यास	SRJHSEL Feb-Mar 2021 Vol.9/44	2348-3083	6.25	single	yes	25	25	10
	Total API Score For Academic Years							25	10

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	मानसशास्त्र शिक्षण	Harshvardhan Publication Pvt.Ltd,2021 ISBN 978-93-90284-64-1	single	yes	20	20	10
	Skill sets of the 21st Century in Higher Education	Amitesh Publishers, 2021 ISBN 978-0-557-94532-0		No	5	5	5
	Total API Score for Academic Years					25	15

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit	20	20	-	

	course)(In case of MOOCs of lesser credits 05 marks/credit)				
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years				

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
	Pooja Khare	Effectiveness of differentiated instructions for concept of Science	Awarded	March-2021	2	2	2
	Kazi Samina	Development of programme on Binary operations of decimal fractions In maths for 7th std.students and testing its effectiveness	Awarded	March-2021	2	2	2

4.	**(a) Research guidance**				
	Ph.D.				
	M.Phil/P.G. dissertation				
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		

	(c) Research Projects Ongoing:					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
	(d) Consultancy	03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years				

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years					

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1									
2									
	Total API Score for Academic Years							54	29

Signature of the teacher

Signature of HOD / Director

Date:

Signature of Principal

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2020-21

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr. Chandan Amar Shingte.**
2	Designation	:	Associate Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	chandanshingte@gmail.com 9922994711
6	Year of Performance Appraisal	:	**2020-21**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 60 No. of Classes Taught : 60 % of Classes Taught : 100% Grade :	
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad categories of activities	**Sr.** / **Yes/No** (a) **Yes** (b) **Yes** (c) **Yes** (d) **Yes** (e) Yes (f) No (g) **Yes** **Grade** **Good**	

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1.Head of M.Ed. Department 2. Worked as a member of Research Committee. 3.Worked as a BOS member at SSPU	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 104, 203, 308, 404 of SPPU Pune 2.Worked as a member in College level Examination committee. 3. External & Internal supervision at College and University level.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	Yes	**Good**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	N.A.	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	Yes	**Good**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	02	02	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 X 01 = 05	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	01	01	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author
b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c) Joint Project - Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/Edn./009, 1941 * PUNE-30. *

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2020-21

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Swati Vishal Pawar**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	svptcemed@gmail.com 7798119518
6	Year of Performance Appraisal	:	**2020-21**

SECTION - B: **Appendix II**

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>60</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>60</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100%</td></tr>
<tr><td>Grade</td><td>:</td><td></td></tr>
</table>
</td><td></td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.
(b) Examination and evaluation duties assigned by the college / university or attending the</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
Note: Number of activities can be within or across the broad categories of activities
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td></td></tr>
</table>

	examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Co-Ordinator of YCMOU B. Ed Program me 2. Internship Head	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 102, 202, 302, 303, 401 of SPPU Pune 2.Worked as a member in College level Examination committee.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	N. A.	**Not Satisfactory**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	**N.A.**	**Not Satisfactory**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	0	0	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	0	0	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asst. Prof.

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION * PUNE-30 * ID. NO. PU/PN/Edn./009/1941

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

2019-2020

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilizationand completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1.	**Name**	:	**DR. MADHURI SURESH ISAVE**
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	07/08/1996, Tilak College of Education, Pune-411030
4.	**Email Telephone / Mobile number**	:	madhuisave@gmail.com9881549681,8080455948
5.	**Current Designation & Grade Pay**	:	ASSOCIATE PROFESSOR Grade Pay-(9000)
6.	**Designation of Promotion with Due Date of Eligibility**	:	31/12/2013
7.	**ASSESSMENT PERIOD (Without Break)**	:	~~2016-2017~~ 2019-20

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory**	Sr. / Yes/No (a) No (b) Yes	Good

	such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Not involved / undertaken any of the activities	:	**Not satisfactory**	(c)	Yes	Good	
					(d)	Yes		
					(e)	No		
					(f)	No		
					(g)	No		
					Grade	**Good**		

..2..

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:			
Good in teaching and satisfactory or good in	**Good**	GOOD	Good

activity at SI. No.2		
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**	
If neither good nor satisfactory in overall grading	**Not Satisfactory**	

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

1. Research Papers in Peer-Reviewed or UGC listed Journals –
Research paper in Peer –Reviewed Journals Published-

S.No	Title of the papers	Name of Journal with Volume No., Year and Page Numbers.	ISSN	Whether peer reviewed	Impact Factor	Whether you are the main author	No. of co-authors	Self-appraisal Score	Verified Score
		2020							
1	Study of awareness, accessibility and usability of social media among VI students	International Journal of Research and analytical reviews (IJRAR) Vol-7-Issue1Page-398-407	2348-1269	Indexed journal	5.75	Yes	Nil	10+25 **(35)** (IF Bet 5&10)	35
2	Study of teaching learning and assessment of children with special need in special schools of Maharashtra	Studies in Indian Place Times UGC care Journal	2394-3114	UGC Care Journal		yes	Nil	10	10
		Total						**45**	45

2. Publication (other than Research papers)

Book Published

Sr. No.	Title of the Book	Author	Name of the Publication	Month and Year	ISSN	API Score Allotted	Self-appraisal Score	Verified API Score

2. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -

Contents	Self-appraisal Score	Verified Score
16- Reviewing the M.Ed Syllabus offered by Waymade College of Education Gujrat (28/9/2020)	02	02
(c) MOOCs 3- MOOC Course-**Gender Equality & Education** (3 weeks duration) Platform- (Canvas)Open Education for Better World (OE4BW) UNESCO **course developer** for Asia Hub of Open Education for Better world project of **UNESCO** in collaboration with University of **Nova Gorica** S' 'enia.(International level)	20+15+6+8= 49 Dev of complete MOOC+ 4 quadrants +Content writer +Coordinator	49
	49	49
(d) E-content		
Total Score (3)	0	

3. (a) Research guidance-Ph.D(Education)

Sr. No.	Name of the Ph. D. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
1	Geetanjali Rao	शालाबाह्यमुलांसाठि उपक्रमनिर्मितिवपरिणामकारकता	Degree awarded	2020	10	10	10
		Total No. of Students	02		10	10	10

(b)Research guidance-M.Phil (Education)

Sr. No.	Name of the M.Phil.. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
1	Parmeeta Desai	Study of the curriculum of preprimary	submitted	October 2020	02	02	02
2	Gaurav Tiwari	Problems faced by Head masters	submitted	October 2020	02	02	02
		Total No. of Students	02		4	4	04

c)Research guidance-M.Ed

Sr. No.	Name of the M.EdCandidates	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score

4. b) Research Projects Completed- Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(b)			—

4. (c) Research Projects Ongoing: Less than 10 lakhs-Nil

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(c)			—

4. (d) Consultancy- -Nil

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(d)		0	
		Total of 4(a)+(b)+(c)+(d)					—

5. (a) Patents – Nil

Sr. No.	Title	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(a)			

5. (b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International M[illegible]netary Fund etc. or Central Government or State Government)- -Nil

Sr. No.	Policy Document	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(b)			—

5. (c) Awards/Fellowship

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
1	I2OR- Innovative Teacher Educator	**National**	**05**	**05**	05
2	International Award for Woman Icon-2020-Council of Teacher Education Foundation(CTEF) India	**International**	**07**	**07**	07
3	ISRD Researcher Award .	**International**	**07**	**07**	07
		Sub-Total of 5(c)	**19**	**19**	19

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of the paper/Talk	Name of the programme and organizing agency	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	International (abroad or within)/ National/ State/ University level	Duration Dates of event	Self-appraisal Score	Verified score
			2019-2020				
1	How to select topic for research	Research centre H.G.M Azam college Pune	Resource person	Lecture series	One Day 12th Nov 2019	**02**	02
2	"India's First Books of Village"	Kathmandu University Nepal	Invite talk Resource person	International (Out of country)	Two days 27th&28th Nov 2019	**07**	07
3	Development of competencies in special teacher	Rashmi Group of Institution Karnataka	Paper presentation	National	27th&28th July 2019	**03**	03
4	Multicultural Education	DEE SPPU University of Pune	Resource person	University/State	One day 1st Feb 2020	**02**	02
5	Research Proposal Writing	Research Centre Tilak College	Resource Person	State	One day 10thFeb 2020	**02**	02
6	Impact of digital technology and social media in education	D.Y.Patil college of education Pune	Resource Person	National	One day 30/1/2019	**03**	03
7	Study of awareness/accountability usability of social media among VI students	PVDT college of education MUMBAI	Paper Presentation	National	Two days 30/9/2019	**03**	03
8	Research & professional Ethics for sustainable development.	Christ University Bangalore	Invite talk	International (Within Country)	16-19 Jan 2020	**05**	05
9	Article review	Common ground	Review expert	International	4/12/2019	**07**	07
10	Article review	Common ground	Review expert	International	12/6/2020	**07**	07
11	Study of the teaching learning assessment of	M.S.UniversityBaroda,Vadodara Gujrat	Paper presentation	International (Within Country)	Two days 21st to 23rd Jan 2020	**05**	05

	CWSN in special schools of Maharashtra						
12	Challenges faced by women teacher in teaching field	St Joseph Teacher education college for women KochiKerala state	Resource person	International (Within Country)	Three days 8th to 10th march 2020	**05**	05
13	Effectiveness of MOOC	D DChoksi College of sec Education Palampur	Resource Person	National	One day 31/8/2020	**03**	03
14	Holistic and Multidisciplinary view of NEP2020	S.N.M.Trainingcollege,MuthukullamErnakulumKerala	Resource Person	National	16/9/2020	**03**	03
15	Inclusive education strategy	DEE HRDC SPPU University of Pune	Resource Person	National	One day 17/9/2020	**03**	03
	Competency development for Inclusive education	DEE HRDC SPPU University of Pune	Resource Person	National	One day 17/9/2020	**03**	03
17	Role of digital technology in professional development	NVKSD College of education and CEAM Tamilnadu	Resource person	International Multidisciplinary webinar	One day 4th June 2020	**05**	05
18	Flexible approach in Inclusive education	Nova Goria University	Presentation	OER Programme Out of country International	30 June 2020	**07**	07
19	Indian Higher Education in current situation	HRDC SPPU Pune University Pune	Resource person	National	17/10/2020	**05**	05
20	Article review	Common ground Research network	Review expert	International	22/6/2020	**07**	07
21	Digitalization and mental health of Students	CTEF,CEAM and Bangladesh	Panellist	International	Three days 10-12/10/2020	**05**	05
					Total	**92**	92

SUMMARY SHEET OF ACADEMIC AND RESEARCH SCORE

SR. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	45	45
2	Publication (other than Research papers)	-	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -	51	51
4	(a) Research guidance-Ph.D./M.Phil./M.Ed	14	14
	(b) Research Projects Completed- Less than 10 lakhs	0	0
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- - c) (c) Awards/Fellowship.	19	19
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	92	92
	Total Score	221	221
	Total Score after Capping from the Categories 5(c) and 6		

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:
Place: Pune

Coordinator
IQAC
Tilak College of Education
Pune-411030.

Signature of the Applicant

Signature of HOD

(College Seal)

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Rajendra Chandrakant Thigale
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	30 July 2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	rajendrathigale65@gmail.com/8788117832
5.	**Current Designation & Grade Pay**	:	Associate Professor 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 08/11/2017
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2019 to 30.06.2020

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80%& above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>31 week</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>31 week</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100</td></tr>
<tr><td>Grade</td><td>:</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2-activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>No</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
</table>

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD GOOD	✓

Overall Grading:			
Good in teaching and satisfactory or good in activity at SI. No.2	**Good**	**GOOD**	✓
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**		
If neither good nor satisfactory in overall grading	**Not Satisfactory**		

Note:
For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/ Research Activity
Research Papers in Peer Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	**05**	**05**		
	(b) Design of new curricula and courses	**02** per curricula	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	**20**	**20**		
	MOOCs (developed in 4 quadrant) per module/lecture	**05**	**05**		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	**02**	**02**		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	**08**	**08**		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	**12**	**12**		
	e-Content (developed in 4 quadrants) per module	**05**	**05**		
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	**02**	**02**		
	Editor of e-content for complete course/	**10**	**10**		

	paper/ e-book				
	Total API Score for Academic Years			**00**	

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs						
	Less than 10 lakhs						
	(c) Research Projects Ongoing:						
	More than 10 lakhs						
	Less than 10 lakhs						
	(d) Consultancy						
					Total 1+2+3+4+5+6=		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	Total API Score for Academic Years			**00**	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score

	Total API Score for Academic Years				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years 00+00+00+00+00+00=				**00**	**00**	

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

TILAK COLLEGE OF EDUCATION ID. No. PU/PN/ Edn./009/ 1941 PUNE-30.

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr. Namita Shriram Sahare
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	01/08/2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	9923904022
5.	**Current Designation & Grade Pay**	:	Associate Professor 9000/-
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor
7.	**ASSESSMENT PERIOD**	:	1/8/2019 – 1/8/2020

SECTION - B: Appendix II
TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : No. of Classes Taught : % of Classes Taught : Grade :	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. / Yes/No (a) (b) (c) (d) (e) (f) (g) **Grade**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*		Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Good

Note:*For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.*

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper	25	10
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		

	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		
	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
5.	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as**				

	full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National Conf. in TISS	03	03	3	3
	State/ University **Resource Person**	02	02	2	2
			Total 1+2+3+4+5+6=	**10+5**	**15**

Bahare

Signature of the teacher

Signature of HOD / Director

Date: 1.3.23

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Savitribai Phule Pune University, Pune

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	**Name**	:	Dhamane Vijay Fakira
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	14/07/1997- Adhyapak Mahavidyalaya , Vadgaon Maval, 13/08/2005 – Tilak College of Education.
4.	**Email Telephone / Mobile number**	:	vijay.dhamane25@gmail.com / 9822476304
5.	**Current Designation & Grade Pay**	:	Associate Professor Grade Pay- Rs. 9000
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 19/03/2019
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2019 to 30.06.2020

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	**Teaching** (Number of classes taught/total classes assigned) x 100% (Classroom teaching: BED 104, BED 107, BED204 and BED 205, Practice Lesson guidance, Demonstration Lessons, Microteaching, Innovative lessons (Models of Teaching, ICT based, Team teaching) Practice teaching, Internship, Course related Practicals, ICT practical, CCE Activities- Tutorials, seminars, Presentations, Field visits, Teaching Aids Workshops, Exhibitions, Quiz, PPT presentation, Poster Presentation, Health and Yoga, Projects, Group Discussions, Panel Discussions, Assignments, Social service activities.)	80% & above – **Good** Below 80% but 70% & above – **Satisfactory** Less than 70% – **Not satisfactory**	Total Classes Assigned – **16/ week** No. of Classes Taught – **16/ week** % of Classes Taught – **100%** Grade – **Good**	Good

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th colspan="2">Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities: Head, Department of Educational Evaluation and Administration , BOS member, Member Faculty of Interdisciplinary Studies.
Prepared the guidelines for Moderation of B. Ed. Internal work at University level.
(b) Examination and evaluation duties: B.Ed. Internal Evaluation Committee member, Paper setter, Senior Supervisor, Paper Assessment, Chairman, Moderator, B.Ed. Internal work moderation Committee at University level - Chairman/ Member,
(c) Student related co-curricular, extension and field based activities: Field visits, Sports activities, Guidance and counseling group, Eco-club, study groups, Annual cultural activities, Working with community activities.
(d) Organization of seminars / conference /workshops: Regional, University, State,
(e) Research guidance: 1 M.Ed 1 M. Phil. Students and 6 Ph.D. students.
(f) Conducting minor or major research project: Sponsored by University/ other agency.
(g) Publications: Three research paper in peer-reviewed journals.</td><td>Note:
Number of activities can be within or across the broad categories of activities</td><td colspan="2"><table><tr><th>Sr.</th><th>Yes/No</th></tr><tr><td>(a)</td><td>Yes</td></tr><tr><td>(b)</td><td>Yes</td></tr><tr><td>(c)</td><td>Yes</td></tr><tr><td>(d)</td><td>Yes</td></tr><tr><td>(e)</td><td>Yes</td></tr><tr><td>(f)</td><td>Yes</td></tr><tr><td>(g)</td><td>Yes</td></tr><tr><td>Grade</td><td>Good</td></tr></table></td><td>Good</td></tr>
</table>

Overall Grading: Good in teaching and satisfactory or good in activity at SI. No.2 — **Good** Satisfactory in teaching and good or satisfactory in activity at SI.No.2. — **Satisfactory** If neither good nor satisfactory in overall grading — **Not Satisfactory**		**Good**	
Note: *For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.* *The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the ire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.*			

APPENDIX II Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Name of the Candidate	**Dr. Vijay Fakira Dhamane**
Name of the college	Tilak College of Education, Pune 30
Post Applied for	Professor
Whether Awarded Ph. D. Degree (Yes/ No)	Yes
Whether Supervised Doctoral Research Work (Yes/ No)	Yes
Teaching / Research Experience	23 Years

1. Research Papers in Peer-Reviewed or UGC listed Journals –

Sr. No	Academic/Research Activity	Name of Journal with Volume No., Year and Page Numbers.	ISSN	Whether peer reviewed	Impact Factor	Whether you are the main author	No. of co-authors	Self-appraisal Score	Verified Score
2019-20									
1	A Comparative Study of Non Verbal Intelligence between Rural and Urban Secondary School Student of Maharashtra State	Scholarly Research Journal for Interdisciplinary Studies Vol 7/52 PP : 12950-12961 July-Aug 2019	2278-8808	Yes	6.371	Yes	One	24.5	24.5
2	A Comparative Study of Norms of Secondary and Higher Secondary School Students on Test of non Verbal Intelligence	Scholarly Research Journal for Interdisciplinary Studies Vol 7/53 PP : 13159-13173 Sept-Oct 2019	2278-8808	Yes	6.38	Yes	One	24.5	24.5
3	Journey of English language in Indian educational policy	Scholarly Research Journal for Interdisciplinary Studies Vol 7/52 PP:12892-12896 July-Aug 2019	2278-8808	Yes	6.371	Yes	----	35	35
Total									84

2. Publication (other than Research papers)

(a) Books authored which are published by; National Publishers

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -

Contents	Self-appraisal Score	Verified Score
(a) Development of Innovative Pedagogy	0	
(b) Design of New Curricula & Courses	0	

(c) MOOCs	0	
(d) E-content	0	
Total Score (3)	0	

4. (a) Research guidance- M.Phil. /Ph.D.

Sr. No.	Name of the M.Phil. / Ph. D. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
1	Roshan More	Construction and Standardization of Non Verbal Test of Intelligence for Secondary and Higher Secondary School Students	Thesis Submission	June 2020	5	5	5
Total							5

4. (b) Research Projects Completed- Less than 10 lakhs

Sr.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
1	Pedagogical Skill Based Programme for Teaching Effectiveness of English Teachers in Maharashtra	IUCTE, M.S. University, Baroda, Gujrat	2019-20	6,20,000	5	5	5
				Sub-Total of 4(b)			5

4. (c) Research Projects Ongoing: Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(c)		0	

4. (d) Consultancy- -

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(d)		0	
Total of 4(a)+(b)+(c)+(d)							

(a) Patents –

Sr. No.	Title	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(a)			

5. (b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -NA-

Sr. No.	Policy Document	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(b)			

5. (c) Awards/Fellowship

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
		Sub-Total of 5(b)			

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	Title of the paper/Talk	Name of the programme and organizing agency	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	International (abroad or within)/ National/ State/ University level	Duration Dates of event	Self-appraisal Score	Verified score
2019-20							
1	Evaluating Employability Skills for Primary Teachers	Connecting beyond the classroom: Employability Skills for Global Teacher Education	Paper presentation	International	6th & 7th Feb 2020	5	5
Total							5
Total (84+5+5+5)							99

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author
b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date: 24.08.2020

Place: Pune

Signature of the Applicant

Signature of IQAC Coordinator

(College Seal)

PRINCIPAL
Tilak College of Education
Pune-411030.

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	JOTSNA MOHAN KAMBLE
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	23-02-2004 Education Dept., Balvant College, Vita. 16-11-2006 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	jotsnasonawane@gmail.com 9422516180
5.	**Current Designation & Grade Pay**	:	Associate Professor, 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 23-02-2021
7.	**ASSESSMENT PERIOD (Without Break)**	:	2019-2020

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2-activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr.** / **Yes/No** (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** **Good**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score For Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1	शालेय व्यवस्थापन व अध्यापन प्रतिमाने	अमितेशपब्लिशर्स ॲण्ड कंपनीAUG 2019 978-1-31231-222-7	1	Yes	10	10	10
Total API Score for Academic Years						10	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	

	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years			00	

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs		10	10			
	Less than 10 lakhs		05	05			
	(c) Research Projects Ongoing:						
	More than 10 lakhs		05	05			
	Less than 10 lakhs		02	02			
	(d) Consultancy		03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years						00	

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years			00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years				00	

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years							00	

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Date:

PRINCIPAL
Tilak College of Education
Pune-411030.

Signature of Principal

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i) Paper in refereed journals without impact factor - 05 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author
b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University, Pune

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dr. Digambar Ganpat Durgade
2.	Designation	:	Associate Professor
3.	Date of Joining and Name of the Department / Centre	:	09. 08. 1995 - Shardabai Pawar Mahila Mahavidyalay, Baramati 01.12.2007 - Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	durgadesir@gmail.com 9860178032
5.	Current Designation & Grade Pay	:	Associate Professor Grade Pay 9000
6.	Designation of Promotion with Due Date of Eligibility	:	Professor
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2019 to 30.06.2020

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	**Teaching** (Number of classes taught/total classes assigned) x 100% (Classroom teaching, Lesson guidance, Demonstration Lessons, Microteaching, Innovative lessons (Models of Teaching, ICT based, Team teaching) Practice teaching, Internship, Course related Practicals, ICT practical, CCE Activities-Tutorials, seminars, Presentations, Field visits, Teaching Aids Workshops, Exhibitions, Quiz, PPT presentation, Poster Presentation, Health and Yoga, Projects, Group Discussions, Panel Discussions, Assignments, Social service activities.)	80% & above – Good Below 80% but 70% & above – Satisfactory Less than 70% – Not satisfactory	Total Classes Assigned – 16/ week No. of Classes Taught – 16/ week % of Classes Taught – 100% Grade – Good	

TILAK COLLEGE OF EDUCATION PUNE-411030 ID No. PU/PN/EDU/009.1941

Sr.	Activity	Grading Criteria		Self-appraisal Grading		Verified Grading
2.	**Involvement in the university /college student related activities /research activities :** **(a) Administrative responsibilities:** Head, Department of Educational Psychology, BOS member,	Involved in at least 3 activities	**Good**	**Sr.**	**Yes/No**	
		1-2- activities	**Satisfactory**	(a)	**Yes**	
		Not involved / undertaken any of the activities	**Not satisfactory**	(b)	**Yes**	
				(c)	**Yes**	
				(d)	**Yes**	
				(e)	**Yes**	
				(f)	**Yes**	
				(g)	**Yes**	
				Grade	**Good**	
	(b) **Examination and evaluation duties:** Internal Evaluation Committee member, Paper setter, Senior Supervisor, Paper Assessment, Chairman, Moderator, B.Ed. Internal work moderation Committee - Chairman/ Member, (c) **Student related co-curricular, extension and field based activities:** Field visits, Sports activities, Guidance and counselling group, Eco-club, study groups, Annual cultural activities, Working with community activities. (d) **Organization** seminars / conference /workshops: Regional, University, State, (e) **Research guidance:**2 M. Phil. Students and 6 Ph.D. students. (f) **Conducting minor or major research project:** Sponsored by University/ other agency. (g) **Publications:**In peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*		**Good**		

Overall Grading:		
Good in teaching and satisfactory or good in activity at SI. No.2	**Good**	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**	
If neither good nor satisfactory in overall grading	**Not Satisfactory**	

Note:
For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.
The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TILAK COLLEGE OF EDUCATION PUNE-411030 ID No. PU/PN/EDU/ 009.1941

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity

Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
		Total						0	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1.	Economics of Fig Production	Amitesh Publishers and Company pune 2020 ISBN:978-1-71681-0	Single	Yes	10	10	
Total API Score						10	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

3	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per /course	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper /e-book	10	10		
	Total API Score			00	

4. Research guidance and Research Projects

4	**(a) Research guidance**				

TILAK COLLEGE OF EDUCATION PUNE-411030 ID No. PU/PN/EDU./009.1941

	Ph.D.				
	M. Phil.			0	
	P.G dissertation (4 P.G. dissertations)			0	
	Note: For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.				
	(b) Research Projects Completed				
	(b) Research Projects Completed				
	More than 10 lakhs				
	Less than 10 lakhs (4 MRPs Funded by UGC and University)			0	
	(c) Research Projects Ongoing :				
	More than 10 lakhs				
	Less than 10 lakhs				
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(d) Consultancy	0	0		

(b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized (Rs.)	API Score allotted	Self-Appraisal Score	Verified API Score
4.								
						Total API Score	0	

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	b			00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	

TILAK COLLEGE OF EDUCATION ★ PUNE-411030. ★ ID No. PU/PN/EDU./009.1941

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings

Sr. No	Title of the Paper presented	Title of Conference	Organized by	International /national / State / University level	API Score allotted	Self Appraisal Score	Verified API Score
						0	
					Total 00+10+00+00+00+00=	10	

Date:

Signature of the teacher

Signature of IQAC-COORDINATOR

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

College Seal

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher. the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr.Prakash Ashok Jagtap
2.	**Designation**	:	Associate professor
3.	**Date of Joining and Name of the Department / Centre**	:	7/12/2007
4.	**Email Telephone / Mobile number**	:	ProfprakashJagtap1@gmail.com
5.	**Current Designation & Grade Pay**	:	Associate professor, Grade Pay-9000
6.	**Designation of Promotion with Due Date of Eligibility**	:	ProfprakashJagtap1@gmail.com
7.	**ASSESSMENT PERIOD (Without Break)**	:	2019-20

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. / Yes/No (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade** **Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	STUDY OF LEADERSHIP BEHAVIOUR OF SCHOOL PRINCIPALS	SRJIS,Jan-Feb 2020Vol.7/57 PP-13863-13868	2278-8808	6.38	single	yes	25	25	10
	Total API Score For Academic Years							25	10

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years							

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs	02	02	-	

	(at least one quadrant)				
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years				

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
	Sandeep Raut	**A study of effectiveness of blended learning to teach Science and Technology to 9th standard**	**Awarded**	May - 2020	**2**	**2**	2
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs		10	10			
	Less than 10 lakhs		05	05			
	(c) Research Projects Ongoing:						
	More than 10 lakhs		05	05			
	Less than 10 lakhs		02	02			
	(d) Consultancy		03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years				

5 **(c) Awards/Fellowship**

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years					

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years							27	12

Signature of the teacher

Signature of HOD / Director

Signature of Principal

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2019-20

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr. Chandan Amar Shingte.**
2	Designation	:	Associate Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	chandanshingte@gmail.com 9922994711
6	Year of Performance Appraisal	:	**2019-20**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 60 No. of Classes Taught : 60 % of Classes Taught : 100% Grade :	
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad categories of activities	**Sr.** / **Yes/No** (a) **Yes** (b) **Yes** (c) **Yes** (d) **Yes** (e) **Yes** (f) **No** (g) **Yes** **Grade** **Good**	

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1.Head of M.Ed. Department 2. Worked as a member of Research Committee. 3.Worked as a BOS member at SSPU	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 104, 203, 308, 404 of SPPU Pune 2.Worked as a member in College level Examination committee. 3. External & Internal supervision at College and University level.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	Yes	**Good**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	N.A.	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	Yes	**Good**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	03	03	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 X 01 = 05	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	01	01	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION ID. NO. PU/PN/Edn./009/1941 * PUNE-30 *

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2019-20

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Swati Vishal Pawar**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	svptcemed@gmail.com 7798119518
6	Year of Performance Appraisal	:	**2019-20**

SECTION - B: **Appendix II**

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>60</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>60</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100%</td></tr>
<tr><td>Grade</td><td>:</td><td></td></tr>
</table>
</td><td></td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.
(b) Examination and evaluation duties assigned by the college / university or attending the</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
Note: Number of activities can be within or across the broad categories of activities
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td></td></tr>
</table>

	examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Co-Ordinator of YCMOU B. Ed Program me 2. Internship Head	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 102, 202, 302, 303, 401 of SPPU Pune 2.Worked as a member in College level Examination committee.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	N. A.	**Not Satisfactory**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	**N.A.**	**Not Satisfactory**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	0	0	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	0	0	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asst. Prof.

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION * PUNE-30. ID. No. PU/PN/009, Edn./1941

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

2018-19

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilizationand completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1.	**Name**	:	**DR. MADHURI SURESH ISAVE**
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	07/08/1996, Tilak College of Education, Pune-411030
4.	**Email Telephone / Mobile number**	:	madhuisave@gmail.com9881549681,8080455948
5.	**Current Designation & Grade Pay**	:	ASSOCIATE PROFESSOR Grade Pay-(9000)
	Designation of Promotion with Due Date of Eligibility	:	31/12/2013
7.	**ASSESSMENT PERIOD (Without Break)**	:	**2018-2019**

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities	Involved in at least 3 activities : **Good** 1-2-activities : **Satisfactory**	**Sr.** / **Yes/No** (a) No (b) Yes	Good

	such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Not involved / undertaken any of the activities	:	**Not satisfactory**	(c)	Yes		Good
					(d)	Yes		
					(e)	No		
					(f)	No		
					(g)	No		
					Grade	**Good**		

..2

..2..

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**	GOOD	Good
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**		
If neither good nor satisfactory in overall grading	**Not Satisfactory**		

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

1. Research Papers in Peer-Reviewed or UGC listed Journals –
Research paper in Peer –Reviewed Journals Published-

Sr. No	Title of the papers	Name of Journal with Volume No., Year and Page Numbers.	ISSN	Whether peer reviewed	Impact Factor	Whether you are the main author	No. of co-authors	Self-appraisal Score	Verified Score
		2019							
1	Transformation of society through social media	An International Peer Reviewed Scholarly Research Journal for Humanity science and English language Vol-7/34	2348-3083	Peer reviewed refereed journal	5.068	Yes	Nil	25	25
1	Book Review-1)Comprehensive Learning on special	Scholarly Research Journal Humanity Science and English Language Vol-7/34	2348-3083	Peer reviewed	5.068	Yes	Nil	10+25 **(35)** (IF Bet 5&10)	35

	education								
3	Book Review-2)Action Research	Scholarly Research Journal Humanity Science and English Language Vol-7/34	2348-3083	Peer reviewed	5.068			10+25 **(35)** (IF Bet 5&10)	35
								95	95

2. Publication (other than Research papers)

Book Published

Sr. No.	Title of the Book	Author	Name of the Publication	Month and Year	ISSN	API Score Allotted	Self-appraisal Score	Verified API Score
					Total		**0**	0

2. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -

Contents	Self-appraisal Score	Verified Score
) Development of Innovative Pedagogy- 1- PPT presentations on teaching content. 2- Prepared Blog	05 05	05 05
(b) Design of New Curricula & Courses		
(c) MOOCs 1- Prepared Two Modulesfor course Action Researchon 5th to 8th March 2019 at MSCERT 2- Prepared Module for blended learning mode action research online course on 6th-8th Feb 2019 at MSCERT 3- MOOC Course-**Flexible approach of Learning** (3 weeks duration) Mookit Platform- (https://courses.mookit.in/course/course011)Open Education for Better World (OE4BW) UNESCO **course developer** for Asia Hub of Open Education for Better world project of **UNESCO** in collaboration with University of **Nova Gorica Slovenia**.(International level)2018	14 =(5+5+2+2)=2modules (Per-module &Content writer) 07 (One Module) 20+15+6+8= 49 Dev of complete MOOC+ 4 quadrants +Content writer +Coordinator	14 49
1) E-content	49+14 = 63	63
1-Evaluated E-Learning Material of General science at Balbharti Pune 21st to 23rd	02	
2- Evaluated E-learning projects of Atal Tinkering Lab Evaluation initiatives on 5th November 2016 3- Learning link foundation-Trained students for e learning 4-E-content development for Angira platform Gandhinagar university Gujrat on course1-**RTE and Course-2 Models of Teaching**.(National Level) (http://angira.iite.ac.in)	02 02 Two courses 24+4+20=(48) (Developer+modulewriter+EditorE content)	02 02 48
Total Score (3)	(6+48) 54	54

3. (a) Research guidance-Ph.D(Education)

Sr. No.	Name of the Ph. D. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score

		Total No. of Students					

(b)Research guidance-M.Phil (Education)

Sr. No.	Name of the M.Phil.. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
5	BhosaleShilpaRajaram	Problem faced by working women in the teaching field	Degree awarded	16December 2019	02	02	02
		Total No. of Students	01		2	2	

c)Research guidance-M.Ed

Sr. No.	Name of the M.EdCandidates	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
		Total No. of Students			0	0	0

4. b) Research Projects Completed- Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
1	**Major Project-** Competencies of teachers and Innovations in special Education colleges/Schools in Maharashtra	CASE (IUCTE) M.S. University Vadodara Gujrat. Under scheme of PMMMMTT	25/03/2019 To 7th March 2020	**6 ,20,000** (Six lakh twenty thousand) Completed	05	05	05
				Sub-Total of 4(b)	5	5	05

4. (c) Research Projects Ongoing: Less than 10 lakhs-Nil

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(c)			

4. (d) Consultancy- -Nil

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(d)		0	0
				Total of 4(a)+(b)+(c)+(d)			

5. (a) Patents – Nil

Sr. No.	Title	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(a)			

5. (b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -Nil

Sr. No.	Policy Document	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(b)			

5. (c) Awards/Fellowship

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
3)	Dr.K.R.Shivdasan Memorial National Award-Accomplish Teacher Educator Award- Council of Teacher Education South Zone, India	**National**	**05**	**05**	05
4)	Citation award– Commonwealth Council of Educational Administration and Management India	**National**	**05**	**05**	05
		Sub-Total of 5(c)	**10**	**10**	10

6. Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No.	Title of the paper/Talk	Name of the programme and organizing agency	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	International (abroad or within)/ National/ State/ University level	Duration Dates of event	Self-appraisal Score	Verified score
			2018-2019				
1	E-waste Management	Kerala University col Teacher Education Kariavattom,Thiruvar	Resource person	National Workshop	6th October 2018	**03**	03
2	Equity and Exceller teaching and learning	Agriculture and Technology Udaipur,Rajasthan St	Invite talk as panellist	International (Within Country)	27th to 30th August,2018	**05**	05
3	Recent trends in Higher education	Ankleshwar Gujrat	Invite talk Key note	National	4th March 2018	**03**	03
4	Responsive quality education A basic requirement of future generation.	Mount Tabor Training college Kollam Kerala	Theme presentor	International (Within Country)	17-19 Jan 2019	**05**	05
5	New Trends in Education for Teacher Empowerment	Tilak College of education	Resource person	Workshop	14th July 2018	**02**	02
6	,"Protection of Environment in Swachha Bharat"	N.V.K.S.D college of Education Attor,Tamilnadu	Resource person	National Workshop	6th October 2018	**03**	03

7	Teacher and Gender sensitization	Christ Nagar College of Education Triruvellam,	Resource Person	National	5th October 2018	03	03
8	How to take review in action research	SCERT	Resource Person	Workshop	3rd to 5th Jan 2019	02	02
9	Review of action research	MSCERT	Resource person	Seminar	11th&12Th March 2019	02	02
10	Evaluation of projects	MSCERT	Resource [person	Workshop	26th Feb 2019	02	02
11	Importance of Gurupoornima	Sarhad School Pune	Invite talk	Event	16/07/2019	02	02
						32	32

SUMMARY SHEET OF ACADEMIC AND RESEARCH SCORE

Sr. No.	Academic/Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	95	95
2	Publication (other than Research papers)	-	-
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -	117	117
4	(a) Research guidance-Ph.D./M.Phil./M.Ed	2	02
	(b) Research Projects Completed- Less than 10 lakhs	5	05
5	a) Patents – N.A. b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- - c) (c) Awards/Fellowship.	10	10
6	Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding	32	32
	Total Score	261	261
	Total Score after Capping from the Categories 5(c) and 6		

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date:
Place: Pune

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of the Applicant

Signature of HOD

Signature of Principal

(College Seal)

PRINCIPAL
Tilak College of Education
Pune-411030.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Suresh G. Isave
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	04/08/1997
4.	**Email Telephone / Mobile number**	:	9850081592
5.	**Current Designation & Grade Pay**	:	37400-10000
6.	**Designation of Promotion with Due Date of Eligibility**	:	20.01.2018
7.	**ASSESSMENT PERIOD (Without Break)**	:	5 years

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 2 No. of Classes Taught : 2 % of Classes Taught : 100 Grade :	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	Sr. – Yes/No (a) yes (b) yes (c) yes (d) yes (e) yes (f) no (g) no **Grade** – **Good**	Good

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	Good	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Good.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper		
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	05	05
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	15	15
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	05	05
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

4.	**(a) Research guidance**				
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	02	02
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07	07		
	International (within Country)	05	05	5	05
	National	03	03	6	06
	State/ University	02	02		
			Total 1+2+3+4+5+6=	45	45

S.G Isave

Signature of the teacher

PRINCIPAL
Tilak College of Education
Pune-411030.

TILAK COLLEGE OF EDUCATION * PUNE-30 * ID. NO. PU/PN/Edn./009/1941

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Rajendra Chandrakant Thigale
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	30 July 2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	rajendrathigale65@gmail.com/8788117832
5.	**Current Designation & Grade Pay**	:	Associate Professor 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 08/11/2017
7.	**ASSESSMENT PERIOD (Without Break)**	:	02.07.2018 to 30.06.2019

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80%& above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 32 week No. of Classes Taught : 32 week % of Classes Taught : 100 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory**	**Sr. / Yes/No** (a) No (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No **Grade: Good**	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*	GOOD GOOD ✓	

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD ✓

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/ Research Activity
Research Papers in Peer Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							00	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years						00	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		

	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper/ e-book	10	10		
	Total API Score for Academic Years			00	

4. Research guidance and Research Projects

a) Research guidance- M.Phil. and M.Ed.

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs						
	Less than 10 lakhs						
	(c) Research Projects Ongoing:						
	More than 10 lakhs						
	Less than 10 lakhs						
	(d) Consultancy						
					Total 1+2+3+4+5+6=		

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years							

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
	Total API Score for Academic Years			00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score	Self-Appraisal	Verified API Score

				allotted	Score	
	Total API Score for Academic Years				**00**	

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings. (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	API Score allotted	Self Appraisal Score	Verified API Score
	Total API Score for Academic Years 00+00+00+00+00+00=				**00**	**00**	

Signature of the teacher

Coordinator
IQAC
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Signature of Principal

Date:

PRINCIPAL
Tilak College of Education
Pune-411030.

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	Dr. Namita Shriram Sahare
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	01/08/2005 Tilak College of Education, Pune 30
4.	**Email Telephone / Mobile number**	:	9923904022
5.	**Current Designation & Grade Pay**	:	Associate Professor 9000/-
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor
7.	**ASSESSMENT PERIOD**	:	1/8/2018 – 1/8/2019

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80%& above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td></td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td></td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td></td></tr>
<tr><td>Grade</td><td>:</td><td></td></tr>
</table>
</td><td>Good</td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td></td></tr>
<tr><td>(b)</td><td></td></tr>
<tr><td>(c)</td><td></td></tr>
<tr><td>(d)</td><td></td></tr>
<tr><td>(e)</td><td></td></tr>
<tr><td>(f)</td><td></td></tr>
<tr><td>(g)</td><td></td></tr>
<tr><td>Grade</td><td></td></tr>
</table>
</td><td>Good.</td></tr>
</table>

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*		Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

		Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper	50	20
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;				
	International publishers	12	12		
	National Publishers	10	10	10	10
	Chapter in Edited Book	05	05	10	10
	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03		
	Book	08	08		
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

4.	**(a) Research guidance**				
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	6	6
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05	5	5
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National Conf. in TATA Institute of Soc. Sci	03	03	5	**5**
	State/ University **Resource Person**	02	02	3 +2	**5**
			Total 1+2+3+4+5+6=	**20+20+11+10**	61

Dahare

Signature of the teacher

Signature of HOD / Director

Date: 1.3.23

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University, Pune

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	**Name**	:	Dhamane Vijay Fakira
2.	**Designation**	:	Associate Professor
3.	**Date of Joining and Name of the Department / Centre**	:	14/07/1997- Adhyapak Mahavidyalaya , Vadgaon Maval, 13/08/2005 – Tilak College of Education.
4.	**Email Telephone / Mobile number**	:	vijay.dhamane25@gmail.com / 9822476304
5.	**Current Designation & Grade Pay**	:	Associate Professor Grade Pay- Rs. 9000
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 19/03/2019
7.	**ASSESSMENT PERIOD (Without Break)**	:	01.07.2018 to 30.06.2019

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	**Teaching** (Number of classes taught/total classes assigned) x 100% (Classroom teaching: BED 104, BED 107, BED204 and BED 205, Practice Lesson guidance, Demonstration Lessons, Microteaching, Innovative lessons (Models of Teaching, ICT based, Team teaching) Practice teaching, Internship, Course related Practicals, ICT practical, CCE Activities- Tutorials, seminars, Presentations, Field visits, Teaching Aids Workshops, Exhibitions, Quiz, PPT presentation, Poster Presentation, Health and Yoga, Projects, Group Discussions, Panel Discussions, Assignments, Social service activities.)	80% & above – **Good** Below 80% but 70% & above – **Satisfactory** Less than 70% – **Not satisfactory**	Total Classes Assigned – **16/ week** No. of Classes Taught – **16/ week** % of Classes Taught – **100%** Grade – **Good**	Good

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th colspan="2">Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities: Head, Department of Educational Evaluation and Administration , BOS member, Member Faculty of Interdisciplinary Studies.
Prepared the guidelines for Moderation of B. Ed. Internal work at University level.
(b) Examination and evaluation duties: B.Ed. Internal Evaluation Committee member, Paper setter, Senior Supervisor, Paper Assessment, Chairman, Moderator, B.Ed. Internal work moderation Committee at University level - Chairman/ Member,
(c) Student related co-curricular, extension and field based activities: Field visits, Sports activities, Guidance and counseling group, Eco-club, study groups, Annual cultural activities, Working with community activities.
(d) Organization of seminars / conference /workshops: Regional, University, State,
(e) Research guidance: 1 M.Ed 2 M. Phil. Students and 6 Ph.D. students.
(f) Conducting minor or major research project: Sponsored by University/ other agency.
(g) Publications: One research paper in peer-reviewed journals.</td><td>Note:
Number of activities can be within or across the broad categories of activities</td><td colspan="2"><table><tr><th>Sr.</th><th>Yes/No</th></tr><tr><td>(a)</td><td>Yes</td></tr><tr><td>(b)</td><td>Yes</td></tr><tr><td>(c)</td><td>Yes</td></tr><tr><td>(d)</td><td>Yes</td></tr><tr><td>(e)</td><td>Yes</td></tr><tr><td>(f)</td><td>Yes</td></tr><tr><td>(g)</td><td>Yes</td></tr><tr><td>Grade</td><td>Good</td></tr></table></td><td>Good.</td></tr>
</table>

Overall Grading: Good in teaching and satisfactory or good in activity at SI. No.2 — **Good** Satisfactory in teaching and good or satisfactory in activity at SI.No.2. — **Satisfactory** If neither good nor satisfactory in overall grading — **Not Satisfactory**		**Good**	Good.
Note: *For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.* *The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the ire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.*			

APPENDIX II Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, and utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Name of the Candidate	**Dr. Vijay Fakira Dhamane**
Name of the college	Tilak College of Education, Pune 30
Post Applied for	Professor
Whether Awarded Ph. D. Degree (Yes/ No)	Yes
Whether Supervised Doctoral Research Work (Yes/ No)	Yes
Teaching / Research Experience	23 Years

1. Research Papers in Peer-Reviewed or UGC listed Journals –

Sr. No	Academic/Research Activity	Name of Journal with Volume No., Year and Page Numbers.	ISSN	Whether peer reviewed	Impact Factor	Whether you are the main author	No. of co-authors	Self-appraisal Score	Verified Score
2015-16									
1	Knowledge of Secondary School Headmasters Towards Managerial Skills	Scholarly Research Journal for Interdisciplinary Studies Sep-Oct 2018, Vol- 6/47, Page-11466-11474	2278-8808	Yes	6.371	Yes	One	24.5	24.5 ✓
Total									24.5

2. Publication (other than Research papers)

(a) Books authored which are published by; National Publishers

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula- -

Contents	Self-appraisal Score	Verified Score
(a) Development of Innovative Pedagogy	0	
(b) Design of New Curricula & Courses	0	
(c) MOOCs	0	
(d) E-content	0	
Total Score (3)	0	

4. (a) Research guidance- M.Phil. /Ph.D.

Sr. No.	Name of the M.Phil. / Ph. D. Candidate	Title of the Thesis	Thesis submission/ Degree awarded	Month and Year	API Score Allotted	Self-appraisal Score	Verified API Score
1	Mankar Sonal	A study on Cyber Safety Awareness among preservice teacher	Passed	2017-19	2	2	2 ✓
Total							**2**

4. (b) Research Projects Completed- Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(b)			

4. (c) **Research Projects Ongoing:** Less than 10 lakhs

Sr. No.	Title of the Project	Funding Agency	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(c)		**0**	

4. (d) **Consultancy- -**

Sr. No.	Title	Details	Period	Grant /Amount mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 4(d)		0	
Total of 4(a)+(b)+(c)+(d)							

5. (a) **Patents –**

Sr. No.	Title	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(a)			

5. (b) ***Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)- -NA-**

Sr. No.	Policy Document	Details	Period	Grant /Amount Mobilized (Rs. Lakh)	API Score Allotted	Self-appraisal Score	Verified API Score
				Sub-Total of 5(b)			

5. (c) **Awards/Fellowship**

Sr. No.	Title of fellowship or award	National / International / State	API Score Allotted	Self-appraisal Score	Verified API Score
		Sub-Total of 5(b)			

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No.	**Title of the paper/Talk**	**Name of the programme and organizing agency**	**Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding**	**International (abroad or within)/ National/ State/ University level**	**Duration Dates of event**	**Self-appraisal Score**	**Verified score**
2018-19							
1	Perspectives on Assessment	Assessment in Teaching Learning Process Across Diverse Contexts Dnyan-Ganga Education Trust's College of Education (B.Ed.), Thane, Maharashtra.	Invited talk	National	24th November 2018	3	3
Total							**3**
Total (24.5+2+3)							**29.5**

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

DECLARATION

I certify that the information provided in the duly filled Performa is correct as per records enclosed.

Date: 27.07.2019

Place: Pune

Signature of the Applicant

Signature of IQAC Coordinator

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

(College Seal)

TILAK COLLEGE OF EDUCATION ID. NO. PU/PN/Edn./009/1941 PUNE-30.

PRINCIPAL
Tilak College of Education
Pune-411030.

TILAK COLLEGE OF EDUCATION ID. NO. PU/PN/Edn./009/1941 PUNE-30.

Savitribai Phule Pune University
(Formerly University of Pune)

SECTION – A: GENERAL

1.	**Name**	:	JOTSNA MOHAN KAMBLE
2.	**Designation**	:	ASSOCIATE PROFESSOR
3.	**Date of Joining and Name of the Department / Centre**	:	23-02-2004 Education Dept., Balvant College, Vita. 16-11-2006 Tilak College of Education, Pune
4.	**Email Telephone / Mobile number**	:	jotsnasonawane@gmail.com 9422516180
5.	**Current Designation & Grade Pay**	:	Associate Professor, 13A
6.	**Designation of Promotion with Due Date of Eligibility**	:	Professor 23-02-2021
7.	**ASSESSMENT PERIOD (Without Break)**	:	2018-2019

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80%& above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>32 week</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>32 week</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100</td></tr>
<tr><td>Grade</td><td>:</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>No</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td>Good</td></tr>
</table>

..2

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.	***Note:*** *Number of activities can be within or across the broad categories of activities*	GOOD GOOD	Good

Overall Grading:

Good in teaching and satisfactory or good in activity at SI. No.2	**Good**
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	**Satisfactory**
If neither good nor satisfactory in overall grading	**Not Satisfactory**

GOOD

Good

Note:

For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.

The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score
(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

Academic/Research Activity

1. **Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1	DISCIPLINE PROBLEMS IN THE SCHOOL	Scholarly Research Journal for Humanity Science & English Language, UGC APPROVED SR. NO. 48612 FEB-MAR, 2018 Volume 6, Issue 26,PP 7996-7999	ISSN 2348 - 3083	4.44	1	yes	20	20	20
2	PROBLEM OF WASTAGE IN INDIAN SCHOOLS	Scholarly Research Journal for Humanity Science & English Language, UGC APPROVED SR. NO. 48612 FEB-MAR, 2018 Volume 6, Issue 26,PP 7800-7803	ISSN 2348 - 3083	4.44	1	yes	20	20	20
3	_शालेय व्यवस्थापन अध्यापनात अग्रत संघटक व भूमिकापालन प्रतिमानाच्यापरिणामकारक तेचाअभ्यास	Scholarly Research Journal for Interdisciplinary Studies, *UGC Approved Sr. No.49366, MAR–APR, 2018, VOL- 5, Issue-44, PP 10928- 10940*	ISSN 2278 - 8808	*6.17*	1	yes	25	25	25
4	HYGIENE PROBLEM IN SCHOOL	Scholarly Research Journal for Interdisciplinary Studies, *UGC Approved Sr. No.49366, MAR–APR, 2018, VOL- 5, Issue-44, PP 10941-10944*	ISSN 2278 - 8808	*6.17*	1	yes	25	25	25
	Total API Score For Academic Years							90	90

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
Total API Score for Academic Years							

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	-	
	(b) Design of new curricula and courses	02 per curricula	02 per curricula /course	-	
	(c) MOOCs			-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	-	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08	-	
	(d) E-Content			-	
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	-	
	e-Content (developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02	-	
	Editor of e-content for complete course/ paper/ e-book	10	10	-	
	Total API Score for Academic Years			00	

4. Research guidance and research Project

a) Research Guidance –Ph.D, M.Phil and M.Ed

Sr. No.	Name of the M. Ed. Candidate	Title of the Dissertation	Degree awarded	Month and Year	API Score Allotted	Self appraisal Score	Verified API Score
4.	**(a) Research guidance**						
	Ph.D.						
	M.Phil/P.G. dissertation						
	(b) Research Projects Completed						
	More than 10 lakhs		10	10			
	Less than 10 lakhs		05	05			
	(c) Research Projects Ongoing:						
	More than 10 lakhs		05	05			
	Less than 10 lakhs		02	02			
	(d) Consultancy		03	03			

4 (b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized	API Score allotted	Self-Appraisal Score	Verified API Score
1	-							
	Total API Score for Academic Years						00	

5. Patents, Policy document, Awards and Fellowship

5.	**(a) Patents**				
	International	10	10		
	National	07	07		
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship				
	International	07	07		
	National	05	05		
	Total API Score for Academic Years			00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
	Total API Score for Academic Years				00	

6. **Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title of the Lecture/ Academic Session	Title of Seminars/ Conferences/ Workshop with Dates	Organized by	International /National / State University level	Number of Authors	Are you main Author	API Score allotted	Self Appraisal Score	Verified API Score
1	हिंदीदिवससमारोह	हिंदीदिवससमारोह 14 Sept 2018	नूतनमराठीविद्यालय,पुणे	State level			2	2	2
	Total API Score for Academic Years						2	2	2

Signature of the teacher

Coordinator
I Q A C
Tilak College of Education
Pune-411030.

Signature of HOD / Director

Signature of Principal

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per ThomsonReuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Savitribai Phule Pune University, Pune

(Formerly University of Pune)

Tilak College of Education, Pune

SECTION – A: GENERAL

1.	Name	:	Dr. Digambar Ganpat Durgade
2.	Designation	:	Associate Professor
3.	Date of Joining and Name of the Department / Centre	:	09. 08. 1995 - Shardabai Pawar Mahila Mahavidyalay, Baramati 01.12.2007 - Tilak College of Education, Pune
4.	Email Telephone / Mobile number	:	durgadesir@gmail.com 9860178032
5.	Current Designation & Grade Pay	:	Associate Professor Grade Pay 9000
6.	Designation of Promotion with Due Date of Eligibility	:	Professor
7.	ASSESSMENT PERIOD (Without Break)	:	01.07.2018 to 30.06.2019

SECTION - B:

Appendix II

TABLE 1
Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	**Teaching** (Number of classes taught/total classes assigned) x 100% (Classroom teaching, Lesson guidance, Demonstration Lessons, Microteaching, Innovative lessons (Models of Teaching, ICT based, Team teaching) Practice teaching, Internship, Course related Practicals, ICT practical, CCE Activities-Tutorials, seminars, Presentations, Field visits, Teaching Aids Workshops, Exhibitions, Quiz, PPT presentation, Poster Presentation, Health and Yoga, Projects, Group Discussions, Panel Discussions, Assignments, Social service activities.)	80% & above – Good Below 80% but 70% & above – Satisfactory Less than 70% – Not satisfactory	Total Classes Assigned – 16/ week No. of Classes Taught – 16/ week % of Classes Taught – 100% Grade – Good	

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU/I/009.1941

Sr.	Activity	Grading Criteria		Self-appraisal Grading		Verified Grading
2.	**Involvement in the university /college student related activities /research activities :** **(a) Administrative responsibilities:** Head, Department of Educational Psychology, BOS member,	Involved in at least 3 activities	**Good**	**Sr.**	**Yes/No**	
		1-2- activities	**Satisfactory**	(a)	**Yes**	
		Not involved / undertaken any of the activities	**Not satisfactory**	(b)	**Yes**	
				(c)	**Yes**	
				(d)	**Yes**	
				(e)	**Yes**	
				(f)	**Yes**	
				(g)	**Yes**	
				Grade	**Good**	
	(b) Examination and evaluation duties: Internal Evaluation Committee member, Paper setter, Senior Supervisor, Paper Assessment, Chairman, Moderator, B.Ed. Internal work moderation Committee - Chairman/ Member, **(c) Student related co-curricular, extension and field based activities:** Field visits, Sports activities, Guidance and counselling group, Eco-club, study groups, Annual cultural activities, Working with community activities. **(d) Organization** seminars / conference /workshops: Regional, University, State, **(e) Research guidance:**2 M. Phil. Students and 6 Ph.D. students. **(f) Conducting minor or major research project:** Sponsored by University/ other agency. **(g) Publications:**In peer-reviewed or UGC list of journals.	*Note:* *Number of activities can be within or across the broad categories of activities*		**Good**		

Overall Grading:		
Good in teaching and satisfactory or good in activity at Sl. No.2	**Good**	**Good**
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	**Satisfactory**	
If neither good nor satisfactory in overall grading	**Not Satisfactory**	

Note:
For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment.
The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, ordinances of the parent institution.

TILAK COLLEGE OF EDUCATION ★ 411030 ★ ID No. PU/PN/EDU./009.1941

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

1. Academic/Research Activity

Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No.	Title of the paper	Journal, Month, Year Vol., Issue., PP,	ISSN	Peer reviewed, Impact factor	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
		Total						0	

2. Publications (other than Research papers) - Books

Sr. No.	Title of the book	Publisher, Year, ISSN	No of Authors	Are you main author	API Score Allotted	Self-Appraisal Score	Verified API Score
1.							
Total API Score						0	

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

3	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per /course	02 per curricula /course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12		
	e-Content (developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/ paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/ paper /e-book	10	10		
	Total API Score			00	

4. Research guidance and Research Projects

4	**(a) Research guidance**				
	Ph.D.				
	M. Phil.			0	
	P.G dissertation			0	

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU./009:1941

	(4 P.G. dissertations)				
	Note: For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.				
	(b) Research Projects Completed				
	(b) Research Projects Completed				
	More than 10 lakhs				
	Less than 10 lakhs (4 MRPs Funded by UGC and University)			**0**	
	(c) Research Projects Ongoing :				
	More than 10 lakhs				
	Less than 10 lakhs				
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(d) Consultancy	0	0		

(b) Research Projects Completed / Ongoing

Sr. No.	Title of the Project	Funding Agency	Period of the Project	Ongoing / Completed	Grant / Amount Mobilized (Rs.)	API Score allotted	Self-Appraisal Score	Verified API Score
4.								
						Total API Score	**0**	

5. Patents, Policy document, Awards and Fellowship

5	**(a) Patents**				
	International				
	National				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International				
	National				
	State				
	c) Awards/Fellowship				
	International				
	National				
				00	

5 (c) Awards/Fellowship

Sr. No.	Title	International / National	Date of award	API Score allotted	Self-Appraisal Score	Verified API Score
					00	

TILAK COLLEGE OF EDUCATION ★ PUNE-411030 ★ ID No. PU/PN/EDU/009.1941

6. Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paperin Conference Proceedings

Sr. No	Title of the Paper presented	Title of Conference	Organized by	International /national / State / University level	API Score allotted	Self Appraisal Score	Verified API Score
						0	
					Total 00+00+00+00+00+00=	0	

Date:

Signature of the teacher

Signature of IQAC-COORDINATOR

Signature of Principal

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Pune-411030.

College Seal

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2018-19

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Dr. Chandan Amar Shingte.**
2	Designation	:	Associate Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	chandanshingte@gmail.com 9922994711
6	Year of Performance Appraisal	:	**2018-19**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% **(Classes taught includes sessions on tutorials, lab and other teaching related activities)**	80% & above : **Good** Below 80% but 70% & above : **Satisfactory** Less than 70% : **Not satisfactory**	Total Classes Assigned : 60 No. of Classes Taught : 60 % of Classes Taught : 100% Grade :	
2.	**Involvement in the university /college student related activities /research activities :** (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Involved in at least 3 activities : **Good** 1-2- activities : **Satisfactory** Not involved / undertaken any of the activities : **Not satisfactory** Note: Number of activities can be within or across the broad categories of activities	**Sr.** / **Yes/No** (a) **Yes** (b) **Yes** (c) **Yes** (d) **Yes** (e) **Yes** (f) **No** (g) **Yes** **Grade** **Good**	

	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1.Head of M.Ed. Department 2. Worked as a member of Research Committee. 3.Worked as a BOS member at SSPU	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 104, 203, 308, 404 of SPPU Pune 2.Worked as a member in College level Examination committee. 3. External & Internal supervision at College and University level.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	Yes	**Good**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	Yes	**Good**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	03	03	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 X 01 = 05	-	
	M.Phil /P.G. dissertation	02 per degree awarded	02 X 04 = 08	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	01	01	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asso. Prof.

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION * PUNE-30 * ID. NO. PU/PN/Edn./008/1941

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

YEAR OF PERFORMANCE APPRAISAL: 2018-19

PART 'A'

SECTION – A: GENERAL

1	Name	:	**Swati Vishal Pawar**
2	Designation	:	Assistant Professor
3	Name of the Department / Centre	:	Tilak College of Education, Pune 411030
4	CommunicationAddress	:	Tilak College of Education, Pune 411030
5	Email /Telephone / Mobile number	:	svptcemed@gmail.com 7798119518
6	Year of Performance Appraisal	:	**2018-19**

SECTION - B:

Appendix II

TABLE 1

Assessment Criteria and Methodology for University Teachers

<table>
<tr><th>Sr.</th><th>Activity</th><th>Grading Criteria</th><th>Self-appraisal Grading</th><th>Verified Grading</th></tr>
<tr><td>1.</td><td>Teaching
(Number of classes taught/total classes assigned) x 100%
(Classes taught includes sessions on tutorials, lab and other teaching related activities)</td><td>
<table>
<tr><td>80% & above</td><td>:</td><td>Good</td></tr>
<tr><td>Below 80% but 70% & above</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Less than 70%</td><td>:</td><td>Not satisfactory</td></tr>
</table>
</td><td>
<table>
<tr><td>Total Classes Assigned</td><td>:</td><td>60</td></tr>
<tr><td>No. of Classes Taught</td><td>:</td><td>60</td></tr>
<tr><td>% of Classes Taught</td><td>:</td><td>100%</td></tr>
<tr><td>Grade</td><td>:</td><td></td></tr>
</table>
</td><td></td></tr>
<tr><td>2.</td><td>Involvement in the university /college student related activities /research activities :
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.
(b) Examination and evaluation duties assigned by the college / university or attending the</td><td>
<table>
<tr><td>Involved in at least 3 activities</td><td>:</td><td>Good</td></tr>
<tr><td>1-2- activities</td><td>:</td><td>Satisfactory</td></tr>
<tr><td>Not involved / undertaken any of the activities</td><td>:</td><td>Not satisfactory</td></tr>
</table>
Note: Number of activities can be within or across the broad categories of activities
</td><td>
<table>
<tr><th>Sr.</th><th>Yes/No</th></tr>
<tr><td>(a)</td><td>Yes</td></tr>
<tr><td>(b)</td><td>Yes</td></tr>
<tr><td>(c)</td><td>Yes</td></tr>
<tr><td>(d)</td><td>Yes</td></tr>
<tr><td>(e)</td><td>No</td></tr>
<tr><td>(f)</td><td>No</td></tr>
<tr><td>(g)</td><td>No</td></tr>
<tr><td>Grade</td><td>Good</td></tr>
</table>
</td><td></td></tr>
</table>

	examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organizing seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.			

2	**Involvement in the university /college student related activities /research activities :**			
(a)	**Administrative responsibilities such as head, chairperson/ Dean /Director/ Co-ordinator, warden etc.**	1. Coordinator of YCMOU B. Ed Program me 2. Internship Head	**Good**	
(b)	**Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.**	1.Worked as Evaluator of M..Ed I & II year Courses like 102, 202, 302, 303, 401 of SPPU Pune 2.Worked as a member in College level Examination committee.	**Good**	

(c)	**Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.**	1.Under M.Ed. course 205 Research proposal Workshop. 2. Various Cultural activities for Student Teachers such as Essay, Speech, Debate, Quiz, Drawing etc. 3. Motivating to various students of M..Ed. Course under the Placement Cell Activities. 4. Conducting Various Extension and Field based activities.	**Good**	
(d)	**Organizing seminars / conference /workshop, other college /university activities.**	1.Working as Co-ordinator & Organizing Committee Member of various College level activities	**Good**	
(e)	**Evidence of activity involved in guiding PhD students.**	N. A.	**Not Satisfactory**	
(f)	**Conducting minor or major research project sponsored by national or international agencies.**	**N.A.**	**Not Satisfactory**	
(g)	**At least one single or joint publication in peer-reviewed or UGC list of journals**	**N.A.**	**Not Satisfactory**	

TABLE 2

Methodology for University and College Teacher for calculating Academic/ResearchScore

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self-appraisal Score	Verified Score
1.	**(*) Research Papers in Peer-Reviewed or UGC listed Journals**	As per UGC Guideline	As per UGC Guideline	**(Paper)**	
2.	**Publication (other than Research papers)**				
	(a) Books authored which are published by;			-	
	International publishers	0	0	-	
	National Publishers	0	0	-	
	Chapter in Edited Book	0	0	-	
	Editor of Book by International Publisher	0	0	-	
	Editor of Book by National Publisher	0	0	-	
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	0	0	-	
	Book	0	0	-	
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula**				

	(a) Development of Innovative pedagogy	0	0	-	
	(b) Design of new curricula and courses	0	0	-	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	MOOCs (developed in 4 quadrant) per module/lecture	0	0	-	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	0	0	-	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	0	0	-	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	16	16	-	
	e-Content (developed in 4 quadrants) per module	0	0	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	04	04	-	
	Editor of e-content for complete course/paper/e-book-	0	0	-	
4.	**(a) Research guidance**			-	
	Ph.D.	10 per degree awarded	10 per degree awarded	-	
		05 per thesis submitted	05 per thesis submitted	-	
	M.Phil/P.G. dissertation	02 per degree awarded	02 X 06 = 12	-	
	(b) Research Projects Completed				
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0	0	-	
	(c) Research Projects Ongoing:			-	
	More than 10 lakhs	0	0	-	
	Less than 10 lakhs	0		-	
	(d) Consultancy	0	0	-	
5.	**(a) Patents**			-	
	International	0	0	-	
	National	0	0	-	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)				
	International	0	0	-	
	National	0	0	-	
	State	0	0	-	
	(c) Awards/Fellowship			-	
	International	0	0	-	
	National	0	0	-	
6.	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**				
	International (Abroad)	0	0	-	
	International (within Country)	0	0	-	
	National	0	0		
	State/ University	0	0	-	
	Total 1+2+3+4+5+6= 21+0+0+00+0+00 =			**0**	

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC – listed journals (impact factor to be determined as per Thomson Reuter's list):

i)	Paper in refereed journals without impact factor	-	05 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

a)	Two authors	-	70% of total value of publication for each author
b)	More than two author	-	70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author
c)	Joint Project	-	Principal Investigator and Co-investigator would get 50% each

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	NA	
2	Publication (Other than Research papers)	NA	
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	NA	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	NA	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	NA	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	NA	
	Total of- III	NA	

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% o0f the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table-1	Good	Good	Good	Good
Table-2	**Satisfactory**		Good	

Date :

Place : Pune

Asst. Prof.

Signature of the Faculty with Designation

Signature of HOD

Signature of Coordinator, IQAC (College Seal)

TILAK COLLEGE OF EDUCATION * PUNE-30. ID. No. PU/PN/ Edn./009, 1941

Signature of Principal

PRINCIPAL
Tilak College of Education
Pune-411030.

2022-23

६

अनुसूची 'ग'

(नियम १४ (२) आणि नियम १५ (१) पहा)

शिक्षकेतर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना

भाग १

स्वयंमूल्यमापनाचा नमुना

१) नांव ... . श्री दिपक सखाराम घाणेकर

२) पद ... . शिपाई सेवक

३) सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी 11.8.1998 ते 25 वर्षे झाली

४) तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टये नमूद करा. परिक्षेत्र नेमुण दिलेली कामे योग्य रितीने केली

५) तुम्हाला ठरवून दिलेल्या लक्ष्यांच्या संदर्भात गेल्या वर्षीच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? दिलेली कामे योग्य पद्धतीने केली. 2 पाणी ची कामी केली.

६) तुम्ही केलेल्या चांगल्या कामाची काही विशिष्ट बाब तुम्ही नमूद करु शकाल काय? गेल्या नॅक मध्ये सहभागी होतो

दि.स. घाणेकर

व्यक्तीची सही, नाव व पदनाम

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्यांचा अभिप्राय

१) वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे, नसल्यास कारणे द्यावीत. काही प्रमाणात

२) आपल्या मते कर्मचाऱ्याचे दोष व काही कमतरता आढळल्यास याबाबत या कर्मचाऱ्याच्या जबाबदाऱ्या कोणत्या? —

३) या कर्मचाऱ्याची सचोटी व त्यांचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. ठीक

ठिकाण पुणे

दिनांक 29/8/2023

Pryanda

गोपनीय अहवाल लिहिणाऱ्या प्राधिकाऱ्यांची सही, नाव व पदनाम

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Pune-411030.

TILAK COLLEGE OF EDUCATION * ID No. PU/PN/EDU/ 009.1941 PUNE-411030

भाग २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

नाव श्री. दीपक घाणेकर

प्रतिवेदनांचा कालावधी 2023-24

धारण केलेले पद शिपाई सेवक

कार्यविषयक बाबी ठीक

१) उद्योगप्रियता व कार्यतत्परता ठीक

२) हाताखालील व्यक्तीकडून काम करुन घेण्याची क्षमता —

३) सहकारी व जनता यांच्याशी असलेले संबंध

४) बौध्दीक बाबी

५) सर्वसाधारण बुध्दीमत्ता

६) तांत्रिक कार्यक्षमता (जेथे संबंधीत असेल तेथे)

७) विशेष कल

निर्णयशक्ती, उपक्रमशिलता व धडाडी यासह प्रशासनिक कार्यक्षमता

८) सचोटी व चारित्र्य

९) सध्याच्या पदावर यापुढे ठेवण्याची पात्रता

१०) पदोन्नतीसाठी पात्रता

११) सर्वसाधारण मूल्यमापन

दिनांक / /२०

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्याची सही, नाव व पदनाम

भाग ३

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

१) पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवेचा कालावधी

२) आपण प्रतिवेदन अधिकाऱ्यांशी सहमत आहात की त्यांच्या मूल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे

ठिकाण

दिनांक / /२०

पुनर्विलोकन अधिकाऱ्याची सही नाव व पदनाम

(3)

अनुसूची 'ग'

(नियम १४ (२) आणि नियम १५ (१) पहा)

शिक्षकेतर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना

भाग १

स्वयंमूल्यमापनाचा नमुना

१) नांव ... . • सौ आश्विनी सागर जाधव

२) पद ... . • लिपिक

३) सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी • ४ वर्ष ७ महिने

४) तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टये नमूद करा. • प्रवेशप्रक्रिया (B.Ed, M.Ed, Ph.d), कार्यशाळेचे काम. Accounting ची सर्व कामे (Salary, चेककाढे Filing, TDS, all Data Entry on Tally) etc. Document

५) तुम्हाला ठरवून दिलेल्या लक्ष्यांच्या संदर्भात गेल्या वर्षाच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? • समाधानकारक, सर्व कामाचा Record ठेवला

६) तुम्ही केलेल्या चांगल्या कामाची काही विशिष्ट बाब तुम्ही नमूद करु शकाल काय? • शासनाकडून मिळालेली शिष्यवृत्तीची रक्कम वेळेत फीमध्ये जमा करून उरलेली विद्यार्थीना Ashwini परत केली

व्यक्तीची सही, नाव व पदनाम

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्यांचा अभिप्राय

१) वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे, नसल्यास कारणे द्यावीत. • सहमत

२) आपल्या मते कर्मचाऱ्याचे दोष व काही कमतरता आढळल्यास ~~याबाबत या कर्मचाऱ्याच्या जबाबदाऱ्या कोणत्या?~~ • less confidance

३) ~~या कर्मचाऱ्याची~~ सचोटी व त्यांचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. • चांगले

ठिकाण पुणे

दिनांक 21/01/२०23

Ruhanda

गोपनीय अहवाल लिहिणाऱ्या प्राधिकाऱ्यांची सही, नाव व पदनाम

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भाग २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

नाव- सौ आश्विनी जाधव

प्रतिवेदनांचा कालावधी 2023 – 24

धारण केलेले पद Accountant

कार्यविषयक बाबी

१) उद्योगप्रियता व कार्यतत्परता तत्पर

२) हाताखालील व्यक्तीकडून काम करुन घेण्याची क्षमता उत्तम

३) सहकारी व जनता यांच्याशी असलेले संबंध चांगले

४) बौध्दीक बाबी चांगली

५) सर्वसाधारण बुध्दीमत्ता उत्तम

६) तांत्रिक कार्यक्षमता (जेथे संबंधीत असेल तेथे) चांगली

७) विशेष कल —

निर्णयशक्ती; उपक्रमशिलता व धडाडी यासह प्रशासनिक कार्यक्षमता मध्यम

८) सचोटी व चारित्र्य उत्तम

९) सध्याच्या पदावर यापुढे ठेवण्याची पात्रता हरकत नाही

१०) पदोन्नतीसाठी पात्रता पात्र

११) सर्वसाधारण मूल्यमापन प्रामाणिक तत्पर सहकार्यशील आणि बुद्धिमान

दिनांक / /२०

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्याची
सही, नाव व पदनाम

भाग ३

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

१) पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवेचा कालावधी

२) आपण प्रतिवेदन अधिकाऱ्यांशी सहमत आहात की त्यांच्या मूल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे

ठिकाण

दिनांक / /२०

पुनर्विलोकन अधिकाऱ्याची सही
नाव व पदनाम

(७)

अनुसूची 'ग'

(नियम १४ (२) आणि नियम १५ (१) पहा)

शिक्षकेतर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना

भाग १

स्वयंमूल्यमापनाचा नमुना

१) नांव ... . श्री. राहुल ज्ञानेश्वर मोरे

२) पद ... . शिपाई

३) सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी १५ वर्षे, सर्व्हिस ब्रेक व पुनर्नियुक्ती

४) तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टये नमूद करा. टपाल देणे, ऑफिसमध्ये मदत करणे, ॲडमिशन व परिक्षेच्या कामामध्ये मदत, बँकेची कामे.

५) तुम्हाला ठरवून दिलेल्या लक्ष्यांच्या संदर्भात गेल्या वर्षीच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? दिलेली कामे अनुभवाने पूर्ण केली व समाधानकारक तसेच वेळेत पूर्ण केली.

६) तुम्ही केलेल्या चांगल्या कामाची काही विशिष्ट बाब तुम्ही नमूद करु शकाल काय? B.Ed व M.Ed ॲडमिशन कामाकरिता मुंबई ऑफिसला जाणे व येणे.

व्यक्तीची सही, नाव व पदनाम

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्यांचा अभिप्राय

१) वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे, नसल्यास कारणे द्यावीत. सहमत.

२) आपल्या मते कर्मचाऱ्याचे दोष व काही कमतरता आढळल्यास याबाबत या कर्मचाऱ्याच्या जबाबदाऱ्या कोणत्या? — दोष नाही

३) या कर्मचाऱ्याची सचोटी व त्यांचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. उत्तम

ठिकाण पुणे

दिनांक 29/1/२०२३

गोपनीय अहवाल लिहिणाऱ्या प्राधिकाऱ्यांची सही, नाव व पदनाम

PRINCIPAL
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TILAK COLLEGE OF EDUCATION ID No. PU/PN/EDU./009.1941 PUNE-411030

भाग २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

नाव- श्री. राहुल मोरे

प्रतिवेदनांचा कालावधी 2023 – 24

धारण केलेले पद शिपाई सेवक

कार्यविषयक बाबी —

१) उद्योगप्रियता व कार्यतत्परता उत्तम

२) हाताखालील व्यक्तीकडून काम करुन घेण्याची क्षमता ~~उत्तम~~ —

३) सहकारी व जनता यांच्याशी असलेले संबंध _____

४) बौध्दीक बाबी _____

५) सर्वसाधारण बुध्दीमत्ता _____

६) तांत्रिक कार्यक्षमता (जेथे संबंधीत असेल तेथे) _____

७) विशेष कल _____

निर्णयशक्ती, उपक्रमशिलता व धडाडी यासह प्रशासनिक कार्यक्षमता _____

८) सचोटी व चारित्र्य _____

९) सध्याच्या पदावर यापुढे ठेवण्याची पात्रता _____

१०) पदोन्नतीसाठी पात्रता _____

११) सर्वसाधारण मूल्यमापन _____

दिनांक / /२०

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्याची सही, नाव व पदनाम

_____

भाग ३

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय

१) पुनर्विलोकन अधिकाऱ्याच्या हाताखालील सेवेचा कालावधी _____

२) आपण प्रतिवेदन अधिकाऱ्यांशी सहमत आहात की त्यांच्या मूल्यमापनामध्ये काही फेरफार करण्याची किंवा भर घालण्याची आपली इच्छा आहे _____

_____

ठिकाण _____

दिनांक / /२०

पुनर्विलोकन अधिकाऱ्याची सही नाव व पदनाम

2021-22

अनुसूची 'ग'

(नियम १४ (२) आणि नियम १५ (१) पहा)

शिक्षकेतर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना

भाग १

स्वयंमूल्यमापनाचा नमुना

१) नांव ... . श्री. चव्हाण राजू भालेराव.

२) पद ... . ग्रंथालय परिचर

३) सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी 1-2-2022 पासुन.

४) तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टये नमूद करा. ग्रंथालय परिचरचे काम व्यवस्थित केले.

५) तुम्हाला ठरवून दिलेल्या लक्ष्यांच्या संदर्भात गेल्या वर्षीच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? चोक पद्धतीने केले कपाटे लावून घेतले रद्दी विकली.

६) तुम्ही केलेल्या चांगल्या कामाची काही विशिष्ट बाब तुम्ही नमूद करु शकाल काय? व्यवस्थित पद्धतीने.

राजू भा. चव्हाण.

व्यक्तीची सही, नाव व पदनाम

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्यांचा अभिप्राय

१) वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे, नसल्यास कारणे द्यावीत. सहमत

२) आपल्या मते कर्मचाऱ्याचे दोष व काही कमतरता आढळल्यास याबाबत या कर्मचाऱ्याच्या जबाबदाऱ्या कोणत्या? —

३) या कर्मचाऱ्याची सचोटी व त्यांचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. ठीक

ठिकाण

दिनांक / /२०

गोपनीय अहवाल लिहिणाऱ्या प्राधिकाऱ्यांची सही, नाव व पदनाम

भाग २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

नाव- श्री. चव्हाण राजू

प्रतिवेदनांचा कालावधी

धारण केलेले पद ग्रंथालय परिचर

कार्यविषयक बाबी

१) उद्योगप्रियता व कार्यतत्परता ठीक

२) हाताखालील व्यक्तीकडून काम करुन घेण्याची क्षमता ठीक

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अनुसूची 'ग'

(नियम १४ (२) आणि नियम १५ (१) पहा)

शिक्षकेतर कर्मचारी वर्गाकरिता गोपनीय अहवालाचा नमुना

भाग १

स्वयंमूल्यमापनाचा नमुना

१) नांव ... . श्री धाणेकर दिपक सखाराम

२) पद ... . शिपाई

३) सध्याच्या किंवा तत्सम पदावरील सेवेचा कालावधी १९९४ पासून

४) तुमच्या कर्तव्याचे संक्षिप्त वर्णन आणि वर्षभरात तुम्हाला नेमून दिलेली उद्दिष्टये नमूद करा.

५) तुम्हाला ठरवून दिलेल्या लक्ष्यांच्या संदर्भात गेल्या वर्षीच्या तुमच्या कामाचे मूल्यमापन तुम्ही कसे कराल? दिलेली कामे आत्मार्पण व्यवस्तीत पद्धतीने केली.

६) तुम्ही केलेल्या चांगल्या कामाची काही विशिष्ट बाब तुम्ही नमूद करु शकाल काय? प्रामाणिक पणे काम करणे

व्यक्तीची सही, नाव व पदनाम

गोपनीय अहवाल लिहिणाऱ्या अधिकाऱ्यांचा अभिप्राय

१) वरील मूल्यमापनाशी आपण सहमत असल्यास, तसे कृपया नमूद करावे, नसल्यास कारणे द्यावीत. सहमत

२) आपल्या मते कर्मचाऱ्याचे दोष व काही कमतरता आढळल्यास याबाबत या कर्मचाऱ्याच्या जबाबदाऱ्या कोणत्या? —

३) या कर्मचाऱ्याची सचोटी व त्यांचे जनतेशी संबंध याबाबत कृपया आपले सर्वसाधारण मत द्यावे. योग्य

ठिकाण

दिनांक / /२०

Pudvanda

गोपनीय अहवाल लिहिणाऱ्या प्राधिकाऱ्यांची सही, नाव व पदनाम

भाग २

सर्वसाधारण योग्यता व चारित्र्य यासंबंधी अभिप्राय

नाव- श्री. दीपक धाणेकर

प्रतिवेदनांचा कालावधी —

धारण केलेले पद शिपाई सेवक

कार्यविषयक बाबी योग्य

१) उद्योगप्रियता व कार्यतत्परता ठीक

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